

**2018 SURVEY OF GRADUATES OF 2017  
OF THE NEW BRUNSWICK COMMUNITY  
COLLEGE**

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## FOREWORD

The annual graduate follow-up survey collects information from graduates of regular and non-regular community college training programs approximately one year following graduation. The information gathered provides valuable feedback on the success of graduates in the labour market and is an important tool for decision-makers. This tool, along with other sources, is incorporated into the college's planning process.

This report presents the findings of the *2018 Survey of 2017 Graduates of the New Brunswick Community College*. The survey was conducted with 428 graduates over a 14-week period starting November 26, 2018. This represents a response rate of 50%.<sup>1</sup>

The reference week for the survey was November 18 to 24, 2018. Survey results indicate that survey respondents of the Class of 2017 were very successful in locating employment, with an employment rate of 91%.

The Department would like to thank the New Brunswick Community College graduates who participated in this survey; their input has been invaluable.

Graduate follow-up survey results will be located on our website at the following location:  
[http://www2.gnb.ca/content/gnb/en/departments/post-secondary\\_education\\_training\\_and\\_labour/People/content/LabourMarketInfo/follow-up\\_surveys.html](http://www2.gnb.ca/content/gnb/en/departments/post-secondary_education_training_and_labour/People/content/LabourMarketInfo/follow-up_surveys.html) .

As always, your comments and suggestions are welcome. Please forward all communication on this year's survey to:

Policy, Research and Labour Market Analysis Branch  
Department of Post-Secondary Education, Training and Labour  
[LMI@gnb.ca](mailto:LMI@gnb.ca)  
(506) 453-4155

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<sup>1</sup> The population for this year's survey consisted of those who graduated during the 2017 calendar year and who provided their consent for use of their contact information. Thus, the original graduate population (n = 2,016) was reduced to a sampling frame of 854 graduates who were contacted to complete this survey. Furthermore, during data collection, four respondents reported that they were not graduates of 2017 and were therefore removed from the database.

## SOURCES OF INFORMATION

In addition to the *Survey of New Brunswick Community College Graduates*, the following are selected New Brunswick sources of online career, learning, and labour market information. The list is not all-inclusive, as there are a multitude of information sources available. Not all of the following sources are related to the Department of Post-Secondary Education, Training and Labour, unless otherwise indicated. The descriptions have been adapted from the publications themselves.

### **NBCC Calendar Online**

<http://www.nbcc.ca>

This is the official website for the New Brunswick Community College. It provides general information on admission to the campus, as well as a complete online calendar.

### **New Brunswick Student Financial Assistance**

<http://www.studentaid.gnb.ca/>

The Student Financial Services Branch of the Department of Post-Secondary Education, Training and Labour administers and delivers all government student loan programs and most associated bursaries and grants. Student Financial Assistance is designed to assist eligible New Brunswick residents to access post-secondary educational opportunities. This website provides links to the Student Financial Assistance Information Guide and online forms.

### **Training and Skills Development (TSD) Program**

[http://www2.gnb.ca/content/gnb/en/services/services\\_renderer.5097.html](http://www2.gnb.ca/content/gnb/en/services/services_renderer.5097.html)

The Department of Post-Secondary Education, Training and Labour provides support through its TSD Program to eligible clients who require training or academic upgrading as part of their employment action plan. This site provides details on the program, who is eligible to participate, the level of support available, and who to contact for further information.

### **Department of Post-Secondary Education, Training and Labour – Labour Market Information Products**

[http://www2.gnb.ca/content/gnb/en/departments/post-secondary\\_education\\_training\\_and\\_labour.html](http://www2.gnb.ca/content/gnb/en/departments/post-secondary_education_training_and_labour.html)

The Department of Post-Secondary Education, Training and Labour provides links to a wide variety of online labour market information products, including the online version of this publication.

### **NB Jobs**

[www.nbjobs.ca](http://www.nbjobs.ca)

This website promotes job opportunities in New Brunswick. It also provides valuable New Brunswick Information to job seekers, employers, learners, and newcomers to the province.

## NEW BRUNSWICK COMMUNITY COLLEGE CAMPUS LOCATIONS

Information on programs offered through the New Brunswick Community College can be obtained through any of the campuses listed below, or at the following website:

<http://www.nbcc.ca/>

**NBCC - Fredericton Campus**

26 Duffie Drive  
Fredericton, NB E3B 0R6  
Tel: (506) 453-3641  
Fax: (506) 453-7944

**NBCC - St. Andrews Campus**

99 Augustus Street  
St. Andrews, NB E5B 2E9  
Tel: (506) 529-5000  
Fax: (506) 529-5009

**NBCC - Miramichi Campus**

P. O. Box 1053  
80 University Avenue  
Miramichi, NB E1N 3W4  
Tel: (506) 778-6000  
Fax: (506) 778-6001

**NBCC - Woodstock Campus**

PO Box 1175  
100 Broadway Street  
Woodstock, NB E7M 5C5  
Tel: (506) 325-4400  
Fax: (506) 328-8426

**NBCC - Moncton Campus**

1234 Mountain Road  
Moncton, NB E1C 8H9  
Tel: (506) 856-2220  
Fax: (506) 856-3288

**NBCC - Saint John Campus**

PO Box 2270  
950 Grandview Avenue  
Saint John, NB E2L 3V1  
Tel: (506) 658-6600  
Fax: (506) 658-6792

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## Executive Summary

This report presents the findings of the *2018 Survey of 2017 Graduates of the New Brunswick Community College*. This follow-up survey generated information from 428 graduates, representing 50% of the 850 graduates to be contacted for this survey.<sup>2</sup>

The following bullet points present key information obtained through the 2018 survey:

- ▶ The employment rate in the 2018 reference week for graduates one year following graduation was 91%, fairly consistent with what was reported in 2017 (90%).
- ▶ The employment rate in the reference week for female graduates was 92%, which is down from the female employment rate in 2017 (96%).
- ▶ The employment rate in the reference week for male graduates was 90%, up from the male employment rate in 2016 (85%).
- ▶ The unemployment rate in the reference week for graduates was 9% in 2018, down slightly from what was reported in 2017 (10%).
- ▶ Overall, the percentage of graduates who worked in jobs related to their training during the reference week has remained relatively stable over the past year (83% in 2018, 84% in 2017).
- ▶ Among graduates with one or more months of employment since completing their training, 89% reported that at least some of their employment was related to their training, which is similar to the proportion in 2017 (90%).
- ▶ The percentage of employed graduates in the reference week working in New Brunswick dropped slightly over the past year (92% in 2018, 94% in 2017).
- ▶ The percentage of graduates who reported being self-employed in the reference week has remained consistent over the past year (1% in 2018, 1% in 2017).
- ▶ The majority (86%) of employed graduates in 2018 worked for one employer in the reference week, slightly lower than what was reported in 2017 (89%).
- ▶ In the reference week, female graduates in full-time positions earned approximately 94% of the wages of the male graduates in full-time positions (\$834 versus \$887, respectively), which is higher than what was reported in 2017 (87%).

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<sup>2</sup> The population for this year's survey consisted of those who graduated during the 2017 calendar year and who provided their consent for use of their contact information. Thus, the original graduate population (n = 2,016) was reduced to a sampling frame of 854 graduates who were contacted to complete this survey. Furthermore, during data collection, four respondents reported that they were not graduates of 2017 and were therefore removed from the database.

## 1.0 Introduction

Follow-up surveys with graduates of New Brunswick's community college system have been conducted since 1983. For the first 28 years, the survey was conducted by telephone; however, since 2011, an online survey has also been added. The survey is conducted annually with graduates of regular and non-regular programs of the colleges. In 2010, the governance structure of the community college system was converted from that of a Special Operating Agency (SOA) into two separate, autonomous Crown corporations: New Brunswick Community College (NBCC) and Collège communautaire du Nouveau-Brunswick (CCNB). The New Brunswick College of Craft and Design (NBCCD) retained its Special Operating Agency status within the Department of Post-Secondary Education, Training and Labour.

For the 2018 survey, interviews were completed with 428 graduates from a total listing of 850 graduates who were eligible to participate in the survey.<sup>3</sup>

The data supplied by these surveys provides valuable feedback on the success of New Brunswick Community College graduates in the labour market, which, in turn, serves as an important indicator of how well the training provided by NBCC corresponds to the demands of the labour market.

This report provides detailed information gathered from the *2018 Survey of 2017 Graduates of the New Brunswick Community College* through five sections, summarized in the material that follows.

- ▶ **Section 2.0** presents the methodology of the 2018 survey and provides a profile of the graduates contacted with a comparison with the overall population of graduates.
- ▶ **Section 3.0** presents the information highlights from the 2018 survey.
- ▶ **Section 4.0** presents fact sheets that summarize the survey information for some academic groups and specific programs.
- ▶ **Section 5.0** presents labour market information for academic groups and specific programs.
- ▶ **Section 6.0** presents the evaluations provided by graduates of programs and services offered at NBCC.

A list of the terminology used in this report is provided in Appendix A.

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<sup>3</sup> The population for this year's survey consisted of those who graduated during the 2017 calendar year and provided their consent for use of their contact information. Thus, the original graduate population (n = 2,016) was reduced to a sampling frame of 854 graduates who were contacted to complete this survey. Furthermore, during data collection, four respondents reported that they were not graduates of 2017 and were therefore removed from the database.

## 2.0 Methodology

The *2018 Survey of 2017 Graduates of the New Brunswick Community College* was guided by researchers from the Policy, Research and Labour Market Analysis Branch of the Department of Post-Secondary Education, Training and Labour (the Department). Any comments or questions about the information contained in this document should be forwarded to the Department.

In 2018, the New Brunswick Community College (NBCC) generated a database with background and current contact information for 854 graduates from the Class of 2017.<sup>4</sup> The background data and required contact information was retrieved from the NBCC's student information management system.

During surveying, four graduates were removed from the original list<sup>5</sup>, leaving 850 eligible respondents. The 428 interviews completed represent 50% of the total number of graduates who were eligible to participate in this survey.

As in previous surveys, graduates were asked about their activities during a specific week of the year (the reference week). Reference week information is an indicator of graduates' current activities. ***The reference week for the 2018 survey was November 18–24, 2018.***

In addition to reference week information and information collected on activities since completing their training, graduates were also asked to evaluate their NBCC training program and various facilities and services available at their campus.

The overall approach to the Graduate Follow-Up Survey was changed in 1996. Previously, surveys were conducted in March, capturing information from graduates of the previous academic year. Between 1996 and 2013 the surveys were conducted in June and starting in 2014 they were conducted beginning in October to January. The change in the time of the reference week should be kept in mind when comparing the results from previous surveys.

This survey was conducted by telephone and online using a Computer Assisted Telephone/Web Interviewing (CATI/CAWI) system. An attempt was made to contact all graduates, regardless of their current area of residence.

The survey was pretested by telephone in late November 2018 to test any new questions and to address issues with survey flow or respondents' understanding of questions. Following the pretest, all graduates with an email address were emailed a link to complete the survey online. In addition, all graduates with a cellphone number were sent a text link to the online survey. Approximately one week after the initial email and/or text, attempts were made to contact graduates by telephone to complete the survey by phone.

Over the course of surveying, four additional email reminders and two reminder texts were sent to individuals who had not yet completed the survey.

Graduates were assured of the absolute confidentiality of their responses and were informed of their valuable contribution to the study. A toll-free number and a survey-specific email address were provided to graduates if they had any questions or apprehensions about the survey. Graduates were given the option to complete the survey in French or English. Data for this study

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<sup>4</sup> The survey typically includes graduates of regular and some non-regular (or contract) training programs of approximately 12 weeks or longer. The population for this year's survey consisted of those who graduated during the 2017 calendar year and who provided their consent for use of their contact information. Thus, the original graduate population (n = 2,016) was reduced to a sampling frame of 854 graduates who were contacted to complete this survey.

<sup>5</sup> These graduates were removed from the list because they indicated they were not graduates of 2017.



## *2018 Survey of 2017 Graduates of NBCC*

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was collected from November 26, 2018 to March 4, 2019.

In total, 428 NBCC graduates completed the 2018 survey. Of those completed surveys, 233 (54%) completed online and 195 (46%) completed by telephone. The 2018 survey response rate of 50% is slightly lower than that of the two previous years (52% in 2017, 51% in 2016).

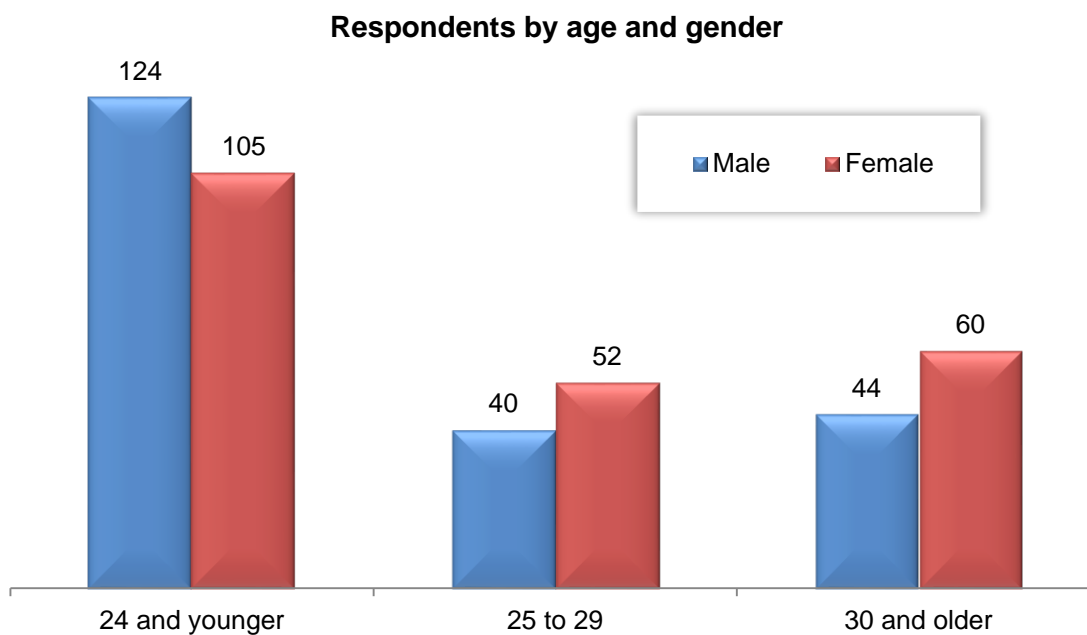
Table 1 presents a summary of NBCC response rates for the surveys over the 2014–2018 period.

<b>Table 1: NBCC response rates, 2014–2018</b>			
	<b>Graduate population</b>	<b>Survey population</b>	<b>Response rate</b>
<b>2018</b> Regular/Non-Regular	850	428	50%
<b>2018</b> Regular	839	421	50%
<b>2017</b> Regular/Non-Regular <sup>6</sup>	843	436	52%
<b>2017</b> Regular	843	436	52%
<b>2016</b> Regular/Non-Regular <sup>7</sup>	724	369	51%
<b>2016</b> Regular	724	369	51%
<b>2015</b> Regular/Non-Regular	849	354	42%
<b>2015</b> Regular	824	344	42%
<b>2014</b> Regular/Non-Regular	2,195	786	36%
<b>2014</b> Regular	2,149	768	36%

<sup>6</sup> The file of eligible graduates for 2016 did not contain any non-regular (contract) graduates.

<sup>7</sup> The file of eligible graduates for 2015 did not contain any non-regular (contract) graduates.

Figure 1 presents an overview of the age and gender distribution for graduates contacted.<sup>8</sup> The largest group of respondents was males aged 24 years or younger, followed by females aged 24 years or younger.



**Figure 1**

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<sup>8</sup> Respondents who did not provide a response were excluded.

Table 2 presents a comparative summary of the graduate population over the past five years. The percentage of female graduates in 2018 (51%) has been relatively consistent since 2014. The percentage of graduates 24 years of age and younger was lower than the percentage last year (54% in 2018, 62% in 2017) and is at the lowest proportion in the past five years.

<b>Table 2: Demographics, 2014–2018<sup>9</sup></b>		
<b>Gender</b>	<b>Male</b>	<b>Female</b>
<b>2018</b> Regular/Non-Regular	49%	51%
<b>2018</b> Regular	49%	51%
<b>2017</b> Regular/Non-Regular	50%	50%
<b>2017</b> Regular	50%	50%
<b>2016</b> Regular/Non-Regular	54%	46%
<b>2016</b> Regular	54%	46%
<b>2015</b> Regular/Non-Regular	53%	47%
<b>2015</b> Regular	53%	47%
<b>2014</b> Regular/Non-Regular	51%	49%
<b>2014</b> Regular	50%	50%
<b>Age</b>	<b>24 and under</b>	<b>25 and over</b>
<b>2018</b> Regular/Non-Regular	54%	46%
<b>2018</b> Regular	54%	46%
<b>2017</b> Regular/Non-Regular	62%	39%
<b>2017</b> Regular	62%	39%
<b>2016</b> Regular/Non-Regular	66%	34%
<b>2016</b> Regular	66%	34%
<b>2015</b> Regular/Non-Regular	63%	37%
<b>2015</b> Regular	63%	37%
<b>2014</b> Regular/Non-Regular	59%	41%
<b>2014</b> Regular	59%	41%

<sup>9</sup> Respondents who did not provide a response were excluded.

### 3.0 Survey highlights

The information in this section presents a summary of research findings for the Class of 2017, along with a comparison of key variables in relation to research findings from previous years.

#### 3.1 Labour force information (reference week)

The labour force participation rate for all graduates in the reference week has remained unchanged from the previous year (92%). The female participation rate decreased slightly (92% in 2018, 94% in 2017), while the participation rate for males increased slightly from the previous year (92% in 2018, 91% in 2017).

<b>Table 3: Labour force participation rate (reference week), 2014–2018</b>			
	<b>Total</b>	<b>Male</b>	<b>Female</b>
<b>2018</b> Regular/Non-Regular	92%	92%	92%
<b>2018</b> Regular	92%	92%	92%
<b>2017</b> Regular/Non-Regular	92%	91%	94%
<b>2017</b> Regular	92%	91%	94%
<b>2016</b> Regular/Non-Regular	89%	87%	92%
<b>2016</b> Regular	89%	87%	92%
<b>2015</b> Regular/Non-Regular	93%	95%	91%
<b>2015</b> Regular	93%	94%	91%
<b>2014</b> Regular/Non-Regular	95%	97%	93%
<b>2014</b> Regular	95%	97%	93%

## 2018 Survey of 2017 Graduates of NBCC

Table 4 presents comparative labour market information for the 2018 survey and the population of New Brunswick. As shown, graduates had a similar unemployment rate (8%) compared with the province as a whole (8%). The unemployment rate for graduates was lower than the youth unemployment rate of 11.0% (unadjusted) for December 2018.

<b>Table 4: Labour market information – NBCC graduates and population of New Brunswick</b>				
<b>Labour market indicators</b>	<b>Labour force survey<sup>10</sup></b>	<b>2018 Survey (reference week)<sup>11</sup></b>		
		<b>Overall</b>	<b>Regular programs</b>	<b>Non-Regular programs</b>
Labour force	n = 383,800	n = 395	n = 388	n = 7
Employed	n = 351,400	n = 359	n = 355	n = 4
Unemployed	n = 32,400	n = 36	n = 33	n = 3
Participation rate	61%	92%	92%	100%
Unemployment rate	8%	9%	9%	43%

Table 5 summarizes employment rates from 2014–2018 overall and by gender. Overall, the employment rate has remained stable, increasing slightly from the past year (91% in 2018, 90% in 2017), with a slight increase for male graduates over the past year (85% to 90%) and a slight decrease for females (96% to 92%).

<b>Table 5: Employment rate (reference week), 2014–2018</b>			
	<b>Total</b>	<b>Male</b>	<b>Female</b>
<b>2018</b> Regular/Non-Regular	91%	90%	92%
<b>2018</b> Regular	91%	91%	92%
<b>2017</b> Regular/Non-Regular	90%	85%	96%
<b>2017</b> Regular	90%	85%	96%
<b>2016</b> Regular/Non-Regular	91%	89%	94%
<b>2016</b> Regular	91%	89%	94%
<b>2015</b> Regular/Non-Regular	90%	86%	94%
<b>2015</b> Regular	90%	87%	94%
<b>2014</b> Regular/Non-Regular	88%	87%	88%
<b>2014</b> Regular	87%	87%	88%

<sup>10</sup> Statistics Canada Labour Force Survey, December 2018, seasonally adjusted. CANSIM table 14-10-0287-03. Retrieved from <https://www150.statcan.gc.ca/n1/daily-quotidien/190104/t004a-eng.htm>. For youth aged 15-24 the unadjusted unemployment rate was 11.0% in December 2018.

<sup>11</sup> Respondents who did not provide a response were excluded.

*2018 Survey of 2017 Graduates of NBCC*

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As shown in Table 6, the majority of employed graduates (92%) continue to be employed in New Brunswick, although the proportion dropped slightly from the previous (92% in 2018, 94% in 2017).

<b>Table 6: Percentage of employed graduates working in New Brunswick (reference week), 2014–2018<sup>12</sup></b>	
<b>2018</b> Regular/Non-Regular	92%
<b>2018</b> Regular	92%
<b>2017</b> Regular/Non-Regular	94%
<b>2017</b> Regular	94%
<b>2016</b> Regular/Non-Regular	93%
<b>2016</b> Regular	93%
<b>2015</b> Regular/Non-Regular	90%
<b>2015</b> Regular	90%
<b>2014</b> Regular/Non-Regular	86%
<b>2014</b> Regular	86%

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<sup>12</sup> Respondents who did not provide a response were excluded.

### 3.2 Additional education/training for graduates

In surveys prior to 2001, graduates were asked if they were attending an educational institution or training program at the time of survey contact. Since 2001, respondents have been asked if they were attending an educational institution or training program *or planning to attend in the near future*.

As demonstrated in Table 7, the percentage of graduates attending or planning to attend an educational institution or training program decreased from 2017 (18% in 2018, 24% in 2017).

<b>2018</b> Regular/Non-Regular	18%
<b>2018</b> Regular	18%
<b>2017</b> Regular/Non-Regular	24%
<b>2017</b> Regular	24%
<b>2016</b> Regular/Non-Regular	23%
<b>2016</b> Regular	23%
<b>2015</b> Regular/Non-Regular	22%
<b>2015</b> Regular	23%
<b>2014</b> Regular/Non-Regular	17%
<b>2014</b> Regular	16%

<sup>13</sup> Respondents who did not provide a response were excluded.

*2018 Survey of 2017 Graduates of NBCC*

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As shown in Table 8, the percentage of graduates employed (for one or more months) since graduation remains high in 2018, although decreased from the previous year (96% in 2018, 99% in 2017).

<b>Table 8: Percentage of graduates employed since completing training, 2014–2018<sup>14</sup></b>	
<b>2018</b> Regular/Non-Regular	96%
<b>2018</b> Regular	96%
<b>2017</b> Regular/Non-Regular	99%
<b>2017</b> Regular	99%
<b>2016</b> Regular/Non-Regular	97%
<b>2016</b> Regular	97%
<b>2015</b> Regular/Non-Regular	98%
<b>2015</b> Regular	98%
<b>2014</b> Regular/Non-Regular	94%
<b>2014</b> Regular	94%

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<sup>14</sup> Respondents who did not provide a response were excluded.



### 3.3 Overall employment for graduates

Since graduation, 96% of graduates have been employed in at least one job of one month or longer in duration. The following table demonstrates the percentage of those employed graduates with at least one month of that employment in a position related to their training.

Among those graduates with one or more months of employment since completing their training (96%, n = 412), 89% reported that at least some of their employment was related to their training. On average, 91% of the total months worked since graduation were in positions related to their training.<sup>15</sup>

<b>Table 9: Percentage of employed graduates in related employment since completing training, 2014–2018<sup>16</sup></b>	
<b>2018</b> Regular/Non-Regular	89%
<b>2018</b> Regular	90%
<b>2017</b> Regular/Non-Regular	90%
<b>2017</b> Regular	90%
<b>2016</b> Regular/Non-Regular	87%
<b>2016</b> Regular	87%
<b>2015</b> Regular/Non-Regular	88%
<b>2015</b> Regular	88%
<b>2014</b> Regular/Non-Regular	91%
<b>2014</b> Regular	92%

<sup>15</sup> Some respondents did not report whether any of their employment was related to training; therefore, percentages are based on n = 337.

<sup>16</sup> Respondents who did not provide a response were excluded.

### 3.4 Geographic location of graduates

In November 2018, 92% of graduates who responded to the survey were residing in New Brunswick, which is similar to the result for the previous class of graduates (91%).

Approximately 12% of graduates have lived outside New Brunswick since graduation. Among those who have lived outside the province (n = 50), over half (58%) left the province for employment, which is lower than in 2017 (67%). In 2018, 66% of graduates who left the province for employment had obtained employment prior to relocation, which is similar to 2017 (67%).

	Currently living in the same community as before NBCC...	Lived outside NB at some point since completing training...	Of those who left, the percentage who left for employment reasons...	Of those who left for employment reasons, the percentage with a job to go to...
<b>2018</b>	74% (n = 316/426) <sup>17</sup>	12% (50/427) <sup>18</sup>	58% (29/50)	66% (n = 19/29)
<b>2017</b>	71%	11%	67%	67%
<b>2016</b>	78%	14%	66%	66%
<b>2015</b>	73%	6%	77%	54%
<b>2014</b>	76%	7%	75%	48%

#### Graduates currently living in same community as before NBCC, by campus

Saint John	79%	Miramichi	72%
Moncton	76%	Woodstock	70%
Fredericton	75%	St. Andrews	66%

At the time of the survey, graduates most commonly resided in Saint John (24%) or Fredericton (19%).

#### Top locations in which graduates currently reside

Saint John	24%	Moncton	7%
Fredericton	19%	Woodstock	4%
Miramichi	8%	Bathurst	3%

<sup>17</sup> Two respondents who did not provide a response were excluded.

<sup>18</sup> One respondent who did not provide a response was excluded.

### 3.5 Reference week employment

#### **Employed**

The following tables present an overview of employment during the reference week.

<b>Total employed (n)</b>	<b>One employer %</b>	<b>More than one employer %</b>	<b>One employer and self-employed %</b>	<b>Self-employed %</b>
359	86%	12%	2%	1%

As in previous years, the majority of employed graduates (73%) were employed in permanent positions during the reference week; however, this year's results are slightly lower than in 2017 (75%). Employment status has remained relatively stable since 2014.

	<b>Permanent</b>	<b>Temporary</b>	<b>Self-employed</b>
<b>2018</b> Regular/Non-Regular	73%	26%	1%
<b>2018</b> Regular	73%	26%	1%
<b>2017</b> Regular/Non-Regular	75%	24%	1%
<b>2017</b> Regular	75%	24%	1%
<b>2016</b> Regular/Non-Regular	82%	18%	1%
<b>2016</b> Regular	82%	18%	1%
<b>2015</b> Regular/Non-Regular	70%	29%	1%
<b>2015</b> Regular	69%	30%	1%
<b>2014</b> Regular/Non-Regular	71%	27%	2%
<b>2014</b> Regular	71%	27%	2%

<sup>19</sup> Respondents who did not provide a response were excluded.

<sup>20</sup> Respondents who did not provide a response were excluded.

## 2018 Survey of 2017 Graduates of NBCC

As with previous years, the majority of employed graduates (72%) were employed in the reference week in positions directly related to their training. Overall, related employment (directly and indirectly) in 2018 (83%) is similar to the past year (84%).

**Table 13: Relation of reference week work to training, 2014–2018<sup>21</sup>**

	<b>Directly related</b>	<b>Indirectly related</b>	<b>Not at all related</b>
<b>2018</b> Regular/Non-Regular	72%	11%	17%
<b>2018</b> Regular	73%	11%	16%
<b>2017</b> Regular/Non-Regular	69%	15%	16%
<b>2017</b> Regular	69%	15%	16%
<b>2016</b> Regular/Non-Regular	68%	12%	21%
<b>2016</b> Regular	68%	12%	21%
<b>2015</b> Regular/Non-Regular	69%	14%	17%
<b>2015</b> Regular	69%	14%	17%
<b>2014</b> Regular/Non-Regular	71%	14%	16%
<b>2014</b> Regular	71%	13%	15%

In the 2018 survey, there were only 14 respondents among the list of eligible graduates who had graduated from a co-op program in 2017, so results should be examined with caution. Thirteen of those respondents were part of the labour force and employed. Twelve reported being employed in a position directly related to their training during the reference week, while the other reported being employed in a position not at all related to their training.

**Table 14: Employment comparison – graduates of co-op programs (reference week)<sup>22</sup>**

	<b>Total in the labour force</b>	<b>Employment rate</b>	<b>Relationship of employment to training</b>		
			<b>Directly related</b>	<b>Indirectly related</b>	<b>Not at all related</b>
All graduates	395	91%	72%	11%	17%
Co-op graduates	13	100%	92%	0%	8%

<sup>21</sup> Respondents who did not provide a response were excluded.

<sup>22</sup> Respondents who did not provide a response were excluded.

## 2018 Survey of 2017 Graduates of NBCC

The percentage of employed graduates in full-time positions in the reference week has remained relatively stable since 2014 (91% in 2018, 88–93% between 2014 and 2017).

**Table 15: Full- and part-time employment in reference week, 2014–2018<sup>23</sup>**

	Full-time			Part-time		
	Overall	Female	Male	Overall	Female	Male
2018 Regular/Non-Regular	91%	83%	99%	9%	17%	1%
2018 Regular	91%	83%	99%	9%	17%	1%
2017 Regular/Non-Regular	90%	83%	97%	10%	17%	3%
2017 Regular	90%	83%	97%	10%	17%	3%
2016 Regular/Non-Regular	93%	90%	95%	7%	10%	5%
2016 Regular	93%	90%	95%	7%	10%	5%
2015 Regular/Non-Regular	88%	78%	96%	12%	22%	4%
2015 Regular	88%	78%	96%	12%	22%	4%
2014 Regular/Non-Regular	91%	87%	96%	9%	13%	4%
2014 Regular	91%	87%	96%	9%	13%	4%

Graduates working full-time averaged 41 hours in the reference week, with an average weekly wage of \$866. Graduates working part-time averaged 19 hours with an average weekly wage of \$350.<sup>24</sup>

Table 16 provides more detailed information on wages reported by gender and job classification.

**Table 16: Weekly wages for full- and part-time employment in reference week by gender and job classification<sup>25</sup>**

	Full-time			Part-time		
	Overall	Female	Male	Overall	Female	Male
Permanent	\$843	\$809	\$868	\$375	\$414	\$198
Temporary	\$937	\$883	\$1,032	\$346	\$346	-
Self-employed	\$850	*	*	-	-	-

\*Due to small sample size (n = 1), average weekly wage was not reported.

<sup>23</sup> It was not possible to classify all respondents into full-time or part-time, due to a lack of information.

<sup>24</sup> Respondents who did not provide a response were excluded.

<sup>25</sup> Respondents who did not provide a response were excluded.

*2018 Survey of 2017 Graduates of NBCC*

Table 17 summarizes the length of time graduates have been employed in the reference week job. Similar to previous years, the majority of employed graduates have been employed in the reference week job for at least 31 weeks, although the proportion has increased over the past year (81% in 2018, 73% in 2017).<sup>26</sup>

<b>Table 17: Time in reference week job, 2014–2018<sup>27</sup></b>				
	<b>1–10 weeks</b>	<b>11–30 weeks</b>	<b>31–50 weeks</b>	<b>51+ weeks</b>
<b>2018</b> Regular/Non-Regular	9%	10%	18%	63%
<b>2018</b> Regular	9%	10%	18%	63%
<b>2017</b> Regular/Non-Regular	12%	15%	14%	60%
<b>2017</b> Regular	12%	15%	14%	60%
<b>2016</b> Regular/Non-Regular	10%	12%	11%	67%
<b>2016</b> Regular	10%	12%	11%	67%
<b>2015</b> Regular/Non-Regular	12%	14%	13%	61%
<b>2015</b> Regular	11%	14%	13%	62%
<b>2014</b> Regular/Non-Regular	13%	17%	39%	31%
<b>2014</b> Regular	13%	16%	40%	31%

<sup>26</sup>

Respondents who did not provide a response were excluded.

<sup>27</sup>

Respondents who did not provide a response were excluded.

## Occupational Classification of Employment

The tables that follow present a summary of the top occupations in which graduates were employed in the reference week. Most frequently mentioned, employed graduates worked as *licensed practical nurses* (11%), *early childhood educators and assistants* (5%), and *electricians (except industrial and power system)* (4%).

Table 18: Top occupations – employed graduates (reference week) <sup>28</sup>						
NOC <sup>29</sup>	Occupations	Total	Working full-time	Full-time weekly wage	Working part-time	Part-time weekly wage
<b>Overall</b>		<b>359</b>	<b>91%</b>	<b>\$862</b>	<b>10%</b>	<b>\$350</b>
3233	Licensed practical nurses	40	78%	\$957	22%	\$610
4214	Early childhood educators and assistants	16	81%	\$672	19%	\$245
7241	Electricians (except industrial and power system)	14	100%	\$774	-	-
4412	Home support workers, housekeepers and related occupations	12	67%	\$926	33%	\$400
4413	Elementary and secondary school teacher assistants	12	83%	\$695	17%	\$434
6421	Retail salespersons	8	71%	\$517	29%	\$215
7271	Carpenters	8	100%	\$718	-	-
7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	8	100%	\$594	-	-
4212	Social and community service workers	7	100%	\$608	-	-
7311	Construction millwrights and industrial mechanics	7	100%	\$1,190	-	-
9241	Power engineers and power systems operators	7	100%	\$1,636	-	-
2211	Chemical technologists and technicians	6	100%	\$1,017	-	-
3012	Registered nurses and registered psychiatric nurses	6	83%	*	17%	-
3211	Medical laboratory technologists	6	83%	\$1,440	17%	*

\*Due to small sample size (n = 1), average weekly wage was not reported.

<sup>28</sup> Respondents who did not provide a response were excluded.

<sup>29</sup> National Occupational Classification. For further information, see Terminology section.

## 2018 Survey of 2017 Graduates of NBCC

Employed female graduates most frequently worked as *licensed practical nurses* (21%) and *early childhood educators and assistants* (8%).

NOC	Occupations	Total	Working full-time	Full-time weekly wage	Working part-time	Part-time weekly wage
<b>Females overall</b>		<b>184</b>	<b>83%</b>	<b>\$834</b>	<b>17%</b>	<b>\$364</b>
3233	Licensed practical nurses	38	77%	\$907	23%	\$610
4214	Early childhood educators and assistants	15	80%	\$713	20%	\$245
4413	Elementary and secondary school teacher assistants	10	80%	\$590	20%	\$434
4412	Home support workers, housekeepers and related occupations	9	56%	\$1,065	44%	\$400
2211	Chemical technologists and technicians	6	100%	\$1,017	-	-
3012	Registered nurses and registered psychiatric nurses	6	83%	*	17%	-
3211	Medical laboratory technologists	5	80%	\$1,285	20%	*
4212	Social and community service workers	5	100%	\$521	-	-

\*Due to small sample size (n = 1), average weekly wage was not reported.

Employed male graduates most frequently worked as *electricians (except industrial and power system)* (7%) and *automotive service technicians, truck and bus mechanics and mechanical repairers* (5%).

NOC	Occupations	Total	Working full-time	Full-time weekly wage	Working part-time	Part-time weekly wage
<b>Males overall</b>		<b>172</b>	<b>99%</b>	<b>\$887</b>	<b>1%</b>	<b>\$198</b>
7241	Electricians (except industrial and power system)	12	100%	\$774	-	-
7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	8	100%	\$594	-	-
7271	Carpenters	6	100%	\$729	-	-
7311	Construction millwrights and industrial mechanics	6	100%	\$1,260	-	-
6421	Retail salespersons	5	100%	\$517	-	-
7452	Material handlers	5	100%	\$1,039	-	-

<sup>30</sup> Respondents who did not provide a response were excluded.

<sup>31</sup> Respondents who did not provide a response were excluded.



## Industrial Classification of Employment

Most frequently, employed graduates worked in the industries of *health care and social assistance* (27%), *construction* (12%), and *educational services* (9%).

Table 21: Top industries – employed graduates (reference week) <sup>32</sup>						
NAICS <sup>33</sup>	Industrial sectors	Total	Working full-time	Full-time weekly wage	Working part-time	Part-time weekly wage
<b>Overall</b>		<b>359</b>	<b>91%</b>	<b>\$862</b>	<b>10%</b>	<b>\$350</b>
62	Health care and social assistance	95	82%	\$939	18%	\$415
23	Construction	41	100%	\$828	-	-
61	Educational services	33	82%	\$678	18%	\$302
54	Professional, scientific and technical services	25	96%	\$801	4%	*
31-33	Manufacturing	24	100%	\$879	-	-
44-45	Retail trade	23	80%	\$763	20%	\$205
48-49	Transportation and warehousing	15	100%	\$788	-	-
91	Public administration	15	100%	\$895	-	-
72	Accommodation and food services	14	73%	\$662	27%	\$258
11	Agriculture, forestry and hunting	10	100%	\$764	-	-
22	Utilities	10	100%	\$1,434	-	-
*Due to small sample size (n = 1), average weekly wage was not reported.						

<sup>32</sup> Respondents who did not provide a response were excluded.

<sup>33</sup> North American Industrial Classification System. For further information, see Terminology section.

## 2018 Survey of 2017 Graduates of NBCC

Employed female graduates most frequently worked in the *health care and social assistance* industry (46%).

NAICS	Industrial sectors	Total	Full-time	Full-time	Part-time	Part-time
<b>Females overall</b>		<b>184</b>	<b>83%</b>	<b>\$834</b>	<b>17%</b>	<b>\$364</b>
62	Health care and social assistance	83	80%	\$912	20%	\$415
61	Educational services	28	79%	\$654	21%	\$302
44-45	Retail trade	10	67%	\$900	33%	\$223
91	Public administration	9	100%	\$855	-	-
23	Construction	8	100%	\$750	-	-
72	Accommodation and food services	8	75%	\$596	25%	*

\*Due to small sample size (n = 1), average weekly wage was not reported.

Employed male graduates most frequently worked in the *construction* industry (20%).

NAICS	Industrial sectors	Total	Full-time	Full-time	Part-time	Part-time
<b>Males overall</b>		<b>172</b>	<b>99%</b>	<b>\$887</b>	<b>1%</b>	<b>\$198</b>
23	Construction	33	100%	\$844	-	-
31-33	Manufacturing	22	100%	\$872	-	-
54	Professional, scientific and technical services	18	100%	\$813	-	-
44-45	Retail trade	13	91%	\$705	9%	*
48-49	Transportation and warehousing	12	100%	\$822	-	-
62	Health care and social assistance	9	100%	\$1,171	-	-

\*Due to small sample size (n = 1), average weekly wage was not reported.

### Gender differences in wages

In past graduate surveys, gaps have been identified between the overall wages of male and female graduates. In the 2018 reference week, male graduates averaged \$887 per week in full-time positions, while female graduates in full-time positions averaged \$834 per week (a gap of approximately -6%).<sup>36</sup>

Since it has been demonstrated that males and females tend to be employed in different occupations, gaps may be expected. An attempt to compare wages for male and female graduates employed in the same occupations was not possible due to small sample sizes (i.e., only six occupations had at least two female and two male respondents reporting weekly earnings).

<sup>34</sup> Respondents who did not provide a response were excluded.

<sup>35</sup> Respondents who did not provide a response were excluded.

<sup>36</sup> Results should be interpreted with caution due to small sample sizes.

**Not working (unemployed and not in the labour force)**

Out of all graduates, 16% (n = 69) were not working during the reference week. This includes those who were unemployed (n = 36) and those who were not in the labour force (n = 33). Graduates who were not working during the reference week were asked to provide the main reason that they were not working.

Most commonly, graduates were not working during the reference week because they indicated they were *unable to find work* (26%) or *in school/training full-time* (22%).

Reason	Percentage
Unable to find work/no jobs available	26%
In school/training full-time	22%
Inability to find job related to NBCC training	15%
Maternity/paternity leave	14%
Own illness or disability	6%
Waiting for job to start	3%
Available jobs require more training or education	2%
In school - apprenticeship block	2%
In school part time	2%
Lack of bilingual ability	2%
Lack of work experience	2%
Personal or family responsibilities	2%
Retired	2%
Waiting for recall after layoff	2%
Other	2%

Twenty-nine percent (29%) of graduates not working during the reference week (n = 20) were attending or planning to attend an educational institution or training program. These graduates provided the following reasons for their return to an educational institution or training program:

- To upgrade existing skills (60%)
- To learn a new trade or occupation (10%)
- To obtain a university degree (10%)
- Unable to find employment (10%)
- To get a better/more interesting job (10%)

<sup>37</sup> Respondents who did not provide a response were excluded.

### 3.6 Other survey findings

#### **Employment since graduation**

The vast majority of graduates (96%) have been employed for a period of at least one month since graduation. Those who have been employed averaged 1.8 different jobs. The percentage of graduates who have been employed since graduation is down compared to the past year (99% for the previous class of graduates).

#### **Prior Learning Assessment and Recognition (PLAR) and Credit Transfer Services**

Graduates were asked questions to determine their awareness, use, and evaluation of PLAR and Credit Transfer Services. Overall:

- 65% of graduates reported that they were aware of these services; and
- 35% were not aware of these services.<sup>38</sup>

Among those who were aware of these services (n = 263):

- 57% heard about PLAR through their college campus;
- 34% heard about PLAR through word of mouth;
- 4% heard about PLAR through information sessions/presentations at college;
- 3% heard about PLAR through their high school;
- 3% heard about PLAR through the internet/NBCC website;
- 3% heard about PLAR through their instructors/teachers/director;
- 1% knew about PLAR from past experiences or by asking someone else; and
- 3% heard about PLAR through another method.<sup>39</sup>

Of graduates who were aware of these services, 20% (n = 53) have used them (12% of all graduates).<sup>40</sup>

Of those who have used these services:

- 76% have applied for Credit Transfer;
- 19% have applied for a Prior Learning Assessment; and
- 4% have applied for both.<sup>41</sup>

<sup>38</sup> Respondents who did not provide a response were excluded.

<sup>39</sup> 8% did not report how they found out about these services. Respondents were able to give multiple responses.

<sup>40</sup> 8% did not provide a response.

<sup>41</sup> 2% did not report on what services they used.

## *2018 Survey of 2017 Graduates of NBCC*

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Graduates who have applied for one or both of these services were asked if they had received course credit for courses taken at another institution or from an employer. The majority of these graduates (91%) reported that they had received course credit. This course credit resulted in a reduced course load for 73% and reduced both tuition and course load for 15%. Eight (8%) percent of graduates reported their progress did not change due to receiving course credit and 4% reported other ways their progress was affected.<sup>42</sup>

The graduates who received course credit (n = 48)<sup>43</sup> provided the following evaluations of the services they received:

- 50% were very satisfied;
- 44% were satisfied;
- 4% were unsatisfied; and
- 2% were very unsatisfied.

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<sup>42</sup> 2% did not report how their course credit affected their progress in their training program. Respondents were able to give multiple responses.

<sup>43</sup> Respondents who did not provide a response were excluded.

#### 4.0 Survey results by campus, academic group, and program

The following section contains a fact sheet for the NBCC respondents overall, fact sheets for male and female respondents, a fact sheet for each campus, and fact sheets for academic groups and programs within academic groups for which a sufficient number were interviewed.<sup>44</sup>

Presented below is a list of programs within each academic group at NBCC for the year 2017. Due to small starting populations and sample sizes, fact sheets were not included for all academic groups and programs. Those without fact sheets are indicated with an “\*”. All programs, with the number of graduates and the number of respondents, may be found in Section 5.0.

Note that names of academic groups are denoted in capital letters. Program names are denoted with initial capital letters.

<b>ADMINISTRATIVE PROFESSIONAL</b>	<b>19</b>	
Administrative Professional	5	*
Administrative Professional: Executive	5	*
Administrative Professional: French Second Language Training	4	*
Administrative Professional: Health Services	5	*
<b>APPLIED AND MEDIA ARTS</b>	<b>18</b>	
Animation and Graphics	7	*
Applied Studies Internship	6	*
Digital Photography	5	*
<b>BUILDING AND CONSTRUCTION</b>	<b>63</b>	
Bricklaying	0	*
Carpentry	14	
Electrical: Construction	19	
Electrical: Industrial	7	*
Fuels Technician	1	*
Industrial Mechanics	7	*
Mechanical Technician	3	*
Plumbing	4	*
Refrigeration and Air Conditioning Technician	7	*
Steamfitting/Pipefitting	1	*
<b>BUSINESS ADMINISTRATION</b>	<b>46</b>	
Accounting and Payroll Administration	13	
Business Administration	0	*
Business Administration: Accounting	10	
Business Administration: Financial Management	2	*
Business Administration: Insurance and Risk Management	2	*
Business Administration: Management	8	*
Business Administration: Marketing	10	
Human Resources Management	1	*

<sup>44</sup> Respondents who did not provide a response were excluded.

*2018 Survey of 2017 Graduates of NBCC*

<b>CIVIL ENGINEERING TECHNOLOGY</b>	<b>16</b>	
Civil Engineering Technology: Architectural	2	*
Civil Engineering Technology: Building Systems	6	*
Civil Engineering Technology: Construction Management	2	*
Civil Engineering Technology: Highway and Municipal	3	*
Civil Engineering Technology: Structural	2	*
Civil Technician	1	*
<b>ELECTRICAL AND ELECTRONICS ENGINEERING</b>	<b>13</b>	
Electrical Engineering Technology: Alternate Energy Systems	1	*
Electrical Engineering Technology: Commercial & Industrial Systems Design	8	*
Electronics Engineering Technology: Electronic Communication Systems	3	*
Electronics Engineering Technology: Industrial Electronics	0	*
Energy Systems Technology	1	*
<b>ENVIRONMENTAL AND MARINE SYSTEMS</b>	<b>5</b>	
Environmental Technology	5	*
<b>HEALTH</b>	<b>81</b>	
Medical Laboratory Assistant	0	*
Medical Laboratory Technology	9	*
Nuclear Medicine Technology	2	*
Personal Support Worker: Acute Care	15	
Personal Support Worker: Long Term Care	1	*
Practical Nurse	50	
Respiratory Therapy	4	*
<b>HOSPITALITY AND TOURISM</b>	<b>10</b>	
Cook	1	*
Culinary Arts	4	*
Hotel and Restaurant Operations	2	*
International Travel and Tourism	3	*
<b>INFORMATION TECHNOLOGY</b>	<b>25</b>	
Information Technology: Business Analysis	6	*
Information Technology: Electronic Game Development	3	*
Information Technology: Network Administration	3	*
Information Technology: Network Support	7	*
Information Technology: Programmer-Analyst	6	*

*2018 Survey of 2017 Graduates of NBCC*


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<b>MECHANICAL/INDUSTRIAL ENGINEERING</b>	<b>22</b>	
Chemical Technology	7	*
Industrial Control Technology	3	*
Mechanical Engineering Technology	0	*
Power Engineering Technology	8	*
Process Control Technician	4	*
<b>METALS PROCESSING</b>	<b>18</b>	
Machinist	1	*
Steel Fabrication	5	*
Welding	4	*
Welding and Metal Fabrication	7	*
Welding Technology	1	*
<b>MOBILE EQUIPMENT REPAIR</b>	<b>24</b>	
Automotive Service Technician	8	*
Automotive Technology	0	*
Heavy Equipment Operation	1	*
Heavy Equipment Service Technician	5	*
Marine Diesel Mechanics	7	*
Motor Vehicle Body Repairer and Painter	0	*
Truck and Transport Service Technician	3	*
<b>SOCIAL SCIENCES</b>	<b>68</b>	
Child and Youth Care	4	*
Criminal Justice: Corrections	3	*
Criminal Justice: Police Foundations	12	
Early Childhood Education	21	
Educational Assistant	4	*
Human Services	24	

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## Survey Respondents

All Campuses

### EMPLOYMENT RATE

(Reference Week)

91%

### Related Earnings

(Reference Week)

Full-time	\$880
Part-time	\$369
Total / Wt. Average	\$832

### Program Evaluations

Program Content	Excellent/Good	88%
Facilities Available		88%
Equipment Available		81%
Quality of Instruction		84%
Student Services		82%
Job Preparation		82%

### Reference Week

#### Top Employment Sectors (NAICS)

62	Health care and social assistance	27%
23	Construction	12%
61	Educational services	9%
54	Professional, scientific and technical services	7%
31-33	Manufacturing	7%

#### Top Occupations (NOC) for Graduates

3233	Licensed practical nurses	11%
4214	Early childhood educators and assistants	5%
7241	Electricians (except industrial and power system)	4%
4412	Home support workers, housekeepers and related occupations	3%
4413	Elementary and secondary school teacher assistants	3%

### Labour Force Status

Employed	359	91%	Not in the Labour Force	33
Unemployed	36	9%		

Employed in NB 92%

### Employment/ Earnings Information

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	51%	9%	\$880	11%
	Temporary	14%	2%		4%
Part-time	Permanent	3%	1%	\$369	1%
	Temporary	4%	0%		0%
Self-Employed		1%	-	\$600	0%
Total / Wt. Average		72%	11%	\$832	17%

### Since Graduation

Percent Employed Since Graduation 96%      Percent of Total Employment Related to Training 81%

### Response Information

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>850</b>	<b>428</b>	<b>50%</b>
Male	441	208	
Female	399	217	

**Male Respondents<sup>45</sup>**

All Campuses

**EMPLOYMENT RATE**

(Reference Week)

90%

**Related Earnings**

(Reference Week)

Full-time	\$904
Part-time	*
Total / Wt. Average	\$891

**Program Evaluations**

	<b>Excellent/Good</b>
Program Content	87%
Facilities Available	87%
Equipment Available	81%
Quality of Instruction	87%
Student Services	83%
Job Preparation	82%

**Reference Week****Top Employment Sectors (NAICS)**

23	Construction	20%
31-33	Manufacturing	13%
54	Professional, scientific and technical services	11%
44-45	Retail trade	8%

**Top Occupations (NOC) for Graduates**

7241	Electricians (except industrial and power system)	7%
7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	5%
7271	Carpenters	4%
7311	Construction millwrights and industrial mechanics	4%

**Labour Force Status**

Employed	172	90%	Not in the Labour Force	16
Unemployed	20	10%		

**Employed in NB** 89%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	55%	11%	\$904	14%
	Temporary	9%	2%		6%
Part-time	Permanent	-	1%	*	1%
	Temporary	-	-		-
Self-Employed		1%	-	\$600	-
Total / Wt. Average		65%	13%	\$891	22%

\*Due to small sample size, average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation 95%      Percent of Total Employment Related to Training 75%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	441	208	47%
Male	441	208	
Female	-	-	

<sup>45</sup> Respondents without a declared gender were excluded.

**Female Respondents<sup>46</sup>**

All Campuses

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
92%	Full-time	\$856	Program Content	<b>Excellent/Good</b> 89%
	Part-time	\$376	Facilities Available	89%
	Total / Wt. Average	\$777	Equipment Available	81%
			Quality of Instruction	81%
			Student Services	81%
			Job Preparation	83%

**Reference Week****Top Employment Sectors (NAICS)**

62	Health care and social assistance	46%
61	Educational services	15%
44-45	Retail trade	5%
91	Public administration	5%

**Top Occupations (NOC) for Graduates**

3233	Licensed practical nurses	21%
4214	Early childhood educators and assistants	8%
4413	Elementary and secondary school teacher assistants	6%
4412	Home support workers, housekeepers and related occupations	5%

**Labour Force Status**

Employed	184	92%	Not in the Labour Force	17
Unemployed	16	8%		

**Employed in NB**

95%

<b>Employment/ Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	46%	7%	\$856	7%
	<i>Temporary</i>	20%	1%		2%
<b>Part-time</b>	<i>Permanent</i>	5%	1%	\$376	1%
	<i>Temporary</i>	8%	1%		1%
<b>Self-Employed</b>		-	-	*	1%
<b>Total / Wt. Average</b>		78%	10%	\$777	12%

\*Due to small sample size, average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation	97%	Percent of Total Employment Related to Training	87%
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**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>399</b>	<b>217</b>	<b>54%</b>
Male	-	-	
Female	399	217	

<sup>46</sup> Respondents without a declared gender were excluded.

## Fredericton

## Summary

**EMPLOYMENT RATE**

(Reference Week)

93%

**Related Earnings**

(Reference Week)

Full-time	\$827
Part-time	\$500
Total / Wt. Average	\$811

**Program Evaluations**

	<b>Excellent/Good</b>
Program Content	88%
Facilities Available	85%
Equipment Available	80%
Quality of Instruction	69%
Student Services	74%
Job Preparation	73%

**Reference Week****Top Employment Sectors (NAICS)**

62	Health care and social assistance	37%
44-45	Retail trade	14%
54	Professional, scientific and technical services	9%
23	Construction	7%
52	Finance and insurance	7%

**Top Occupations (NOC) for Graduates**

3233	Licensed practical nurses	12%
1241	Administrative assistants	7%
2171	Information systems analysts and consultants	7%
4412	Home support workers, housekeepers and related occupations	7%
621	Retail and wholesale trade managers	5%

**Labour Force Status**

Employed	43	93%	Not in the Labour Force	2
Unemployed	3	7%		

**Employed in NB** 95%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	43%	17%	\$827	12%
	Temporary	12%	-		10%
Part-time	Permanent	2%	-	\$500	-
	Temporary	5%	-		-
Self-Employed		-	-	*	-
Total / Wt. Average		63%	16%	\$811	21%

\*Due to small sample size, average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation 96% Percent of Total Employment Related to Training 82%

**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>82</b>	<b>48</b>	<b>59%</b>
Male	29	21	
Female	51	26	

**Miramichi****Summary****EMPLOYMENT RATE**

(Reference Week)

81%

**Related Earnings**

(Reference Week)

Full-time	\$884
Part-time	\$454
Total / Wt. Average	\$824

**Program Evaluations**

Program Content	Excellent/Good	92%
Facilities Available		91%
Equipment Available		83%
Quality of Instruction		90%
Student Services		83%
Job Preparation		81%

**Reference Week****Top Employment Sectors (NAICS)**

62	Health care and social assistance	28%
91	Public administration	14%
61	Educational services	11%
23	Construction	9%
31-33	Manufacturing	9%

**Top Occupations (NOC) for Graduates**

3233	Licensed practical nurses	11%
4212	Social and community service workers	6%
4214	Early childhood educators and assistants	6%
4412	Home support workers, housekeepers and related occupations	6%
4413	Elementary and secondary school teacher assistants	6%

**Labour Force Status**

Employed	67	81%	Not in the Labour Force	4
Unemployed	16	19%		

**Employed in NB**

81%

**Employment/ Earnings Information**

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	44%	8%	\$884	10%
	Temporary	19%	3%		3%
Part-time	Permanent	-	2%	\$454	2%
	Temporary	7%	2%		-
Self-Employed		-	-	*	-
Total / Wt. Average		70%	14%	\$824	17%

\*Due to small sample size, average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation	95%	Percent of Total Employment Related to Training	78%
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**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	181	87	48%
Male	96	44	
Female	82	43	

**Moncton****Summary****EMPLOYMENT RATE**

(Reference Week)

90%

**Related Earnings**

(Reference Week)

Full-time	\$895
Part-time	\$233
Total / Wt. Average	\$821

**Program Evaluations**

Program Content	Excellent/Good	79%
Facilities Available		82%
Equipment Available		66%
Quality of Instruction		73%
Student Services		70%
Job Preparation		69%

**Reference Week****Top Employment Sectors (NAICS)**

23	Construction	31%
54	Professional, scientific and technical services	19%
31-33	Manufacturing	8%
44-45	Retail trade	8%
52	Finance and insurance	8%

**Top Occupations (NOC) for Graduates**

711	Construction managers	12%
2231	Civil engineering technologists and technicians	12%
1241	Administrative assistants	8%
2131	Civil engineers	8%

**Labour Force Status**

Employed	26	90%	Not in the Labour Force	4
Unemployed	3	10%		

**Employed in NB** 92%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	63%	13%	\$895	8%
	Temporary	8%	-		-
Part-time	Permanent	4%	-	\$233	-
	Temporary	4%	-		-
Self-Employed		-	-	*	-
Total / Wt. Average		76%	12%	\$821	12%

\*Due to small sample size, average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation 97%      Percent of Total Employment Related to Training 85%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	65	33	51%
Male	43	21	
Female	22	12	

## Saint John

## Summary

**EMPLOYMENT RATE**

(Reference Week)

92%

**Related Earnings**

(Reference Week)

Full-time	\$974
Part-time	\$327
Total / Wt. Average	\$930

**Program Evaluations**

Program Content	Excellent/Good	88%
Facilities Available		91%
Equipment Available		84%
Quality of Instruction		88%
Student Services		78%
Job Preparation		83%

**Reference Week****Top Employment Sectors (NAICS)**

62	Health care and social assistance	28%
61	Educational services	12%
31-33	Manufacturing	9%
22	Utilities	7%
54	Professional, scientific and technical services	7%

**Top Occupations (NOC) for Graduates**

3233	Licensed practical nurses	12%
4214	Early childhood educators and assistants	7%
9241	Power engineers and power systems operators	6%
3211	Medical laboratory technologists	5%
2211	Chemical technologists and technicians	4%

**Labour Force Status**

Employed	123	92%	Not in the Labour Force	12
Unemployed	10	8%		

**Employed in NB**

98%

**Employment/ Earnings Information**

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	56%	5%	\$974	12%
	Temporary	13%	3%		3%
Part-time	Permanent	3%	-	\$327	1%
	Temporary	4%	-		1%
Self-Employed		-	-	*	-
Total / Wt. Average		75%	7%	\$930	18%

\*Due to small sample size, average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation	97%	Percent of Total Employment Related to Training	82%
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**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	295	145	49%
Male	149	64	
Female	145	81	

**St. Andrews****Summary****EMPLOYMENT RATE**

(Reference Week)

100%

**Related Earnings**

(Reference Week)

Full-time	\$786
Part-time	\$386
Total / Wt. Average	\$743

**Program Evaluations**

Program Content	Excellent/Good	93%
Facilities Available		83%
Equipment Available		81%
Quality of Instruction		86%
Student Services		94%
Job Preparation		93%

**Reference Week****Top Employment Sectors (NAICS)**

62	Health care and social assistance	19%
23	Construction	17%
72	Accommodation and food services	15%
11	Agriculture, forestry and hunting	8%
31-33	Manufacturing	8%

**Top Occupations (NOC) for Graduates**

3233	Licensed practical nurses	15%
7241	Electricians (except industrial and power system)	9%
4413	Elementary and secondary school teacher assistants	6%
7271	Carpenters	6%
7313	Refrigeration and air conditioning mechanics	6%

**Labour Force Status**

Employed	55	100%	Not in the Labour Force	4
Unemployed	-	-		

**Employed in NB** 93%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	49%	6%	\$786	12%
	Temporary	18%	-		4%
Part-time	Permanent	4%	4%	\$386	-
	Temporary	-	-		-
Self-Employed		2%	-	*	2%
Total / Wt. Average		72%	9%	\$743	19%

\*Due to small sample size, average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 76%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	127	59	47%
Male	81	37	
Female	46	22	



**Woodstock****Summary****EMPLOYMENT RATE**

(Reference Week)

92%

**Related Earnings**

(Reference Week)

Full-time	\$708
Part-time	\$303
Total / Wt. Average	\$661

**Program Evaluations**

Program Content	Excellent/Good	84%
Facilities Available		87%
Equipment Available		78%
Quality of Instruction		80%
Student Services		90%
Job Preparation		87%

**Reference Week****Top Employment Sectors (NAICS)**

62	Health care and social assistance	36%
23	Construction	18%
48-49	Transportation and warehousing	9%
54	Professional, scientific and technical services	9%
61	Educational services	9%

**Top Occupations (NOC) for Graduates**

3233	Licensed practical nurses	14%
7241	Electricians (except industrial and power system)	10%
3012	Registered nurses and registered psychiatric nurses	7%
4214	Early childhood educators and assistants	5%
4412	Home support workers, housekeepers and related occupations	5%

**Labour Force Status**

Employed	45	92%	Not in the Labour Force	7
Unemployed	4	8%		

**Employed in NB**

89%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	48%	12%	\$708	5%
	Temporary	14%	2%		2%
Part-time	Permanent	7%	-	\$303	2%
	Temporary	5%	-		-
Self-Employed		2%	-	*	-
Total / Wt. Average		76%	16%	\$661	9%

\*Due to small sample size, average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation	91%	Percent of Total Employment Related to Training	86%
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**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	100	56	56%
Male	43	21	
Female	54	33	

## ADMINISTRATIVE PROFESSIONAL (Fredericton, Moncton, Saint John)

Summary

### EMPLOYMENT RATE

(Reference Week)

79%

### Related Earnings

(Reference Week)

Full-time	\$771
Part-time	\$435
Total / Wt. Average	\$740

### Program Evaluations

	<b>Excellent/Good</b>
Program Content	95%
Facilities Available	84%
Equipment Available	82%
Quality of Instruction	79%
Student Services	71%
Job Preparation	68%

### Reference Week

#### Top Employment Sectors (NAICS)

62	Health care and social assistance	33%
56	Administrative and support, waste management and remediation	20%
91	Public administration	20%
23	Construction	7%
44-45	Retail trade	7%

#### Top Occupations (NOC) for Graduates

1241	Administrative assistants	20%
1243	Medical administrative assistants	20%
1221	Administrative officers	13%
621	Retail and wholesale trade managers	7%
1222	Executive assistants	7%

### Labour Force Status

Employed	15	79%	Not in the Labour Force	-
Unemployed	4	21%		

Employed in NB 93%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	67%	7%	\$771	-
	Temporary	13%	-		-
Part-time	Permanent	13%	-	\$435	-
	Temporary	-	-		-
Self-Employed		-	-	*	-
Total / Wt. Average		93%	7%	\$740	-

\*Due to small sample size, average weekly wage was not reported.

### Since Graduation

Percent Employed Since Graduation 100%      Percent of Total Employment Related to Training 85%

### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	31	19	61%
Male	2	1	
Female	28	17	

## APPLIED AND MEDIA ARTS (Miramichi, Woodstock)

Summary

### EMPLOYMENT RATE

(Reference Week)

69%

### Related Earnings

(Reference Week)

Full-time	\$648
Part-time	*
Total / Wt. Average	\$698

### Program Evaluations

	<b>Excellent/Good</b>
Program Content	72%
Facilities Available	82%
Equipment Available	50%
Quality of Instruction	61%
Student Services	73%
Job Preparation	61%

### Reference Week

#### Top Employment Sectors (NAICS)

71	Arts, entertainment and recreation	44%
44-45	Retail trade	22%
11	Agriculture, forestry and hunting	11%
51	Information and cultural industries	11%
54	Professional, scientific and technical services	11%

#### Top Occupations (NOC) for Graduates

5241	Graphic designers and illustrators	22%
6421	Retail salespersons	22%
1123	Professional occupations in advertising, marketing and public relations	11%
2283	Information systems testing technicians	11%
5227	Support occupations in motion pictures, broadcasting, photography and the performing arts	11%

### Labour Force Status

Employed	9	69%	Not in the Labour Force	5
Unemployed	4	31%		

### Employed in NB

100%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	11%	33%	\$648	11%
	Temporary	11%	-		11%
Part-time	Permanent	-	11%	*	11%
	Temporary	-	-		-
Self-Employed		-	-	*	-
Total / Wt. Average		22%	44%	\$698	33%

\*Due to small sample size, average weekly wage was not reported.

### Since Graduation

Percent Employed Since Graduation	78%	Percent of Total Employment Related to Training	59%
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### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	26	18	69%
Male	14	7	
Female	12	11	

## BUILDING AND CONSTRUCTION (Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

Summary

### EMPLOYMENT RATE

(Reference Week)

93%

### Related Earnings

(Reference Week)

Full-time	\$810
Part-time	*
Total / Wt. Average	\$810

### Program Evaluations

	<b>Excellent/Good</b>
Program Content	92%
Facilities Available	85%
Equipment Available	82%
Quality of Instruction	97%
Student Services	83%
Job Preparation	90%

### Reference Week

#### Top Employment Sectors (NAICS)

23	Construction	51%
31-33	Manufacturing	14%
72	Accommodation and food services	8%
44-45	Retail trade	6%
11	Agriculture, forestry and hunting	4%

#### Top Occupations (NOC) for Graduates

7241	Electricians (except industrial and power system)	27%
7311	Construction millwrights and industrial mechanics	13%
7271	Carpenters	12%
7251	Plumbers	6%
7313	Refrigeration and air conditioning mechanics	6%

### Labour Force Status

Employed	54	93%	Not in the Labour Force	5
Unemployed	4	7%		

### Employed in NB

91%

### Employment/ Earnings Information

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	57%	2%	\$810	19%
	Temporary	13%	-		8%
Part-time	Permanent	-	-	*	-
	Temporary	-	-		-
Self-Employed		-	-	*	-
Total / Wt. Average		69%	2%	\$810	28%

\*Due to small sample size, average weekly wage was not reported.

### Since Graduation

Percent Employed Since Graduation	98%	Percent of Total Employment Related to Training	66%
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### Response Information

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>141</b>	<b>63</b>	<b>45%</b>
Male	127	54	
Female	11	9	

## Carpentry

(Miramichi, Moncton, St. Andrews, Woodstock)

Summary

### EMPLOYMENT RATE

(Reference Week)

93%

### Related Earnings

(Reference Week)

Full-time	\$654
Part-time	-
Total / Wt. Average	\$654

### Program Evaluations

Program Content	Excellent/Good	85%
Facilities Available		85%
Equipment Available		92%
Quality of Instruction		100%
Student Services		90%
Job Preparation		86%

### Reference Week

#### Top Employment Sectors (NAICS)

23	Construction	50%
31-33	Manufacturing	17%
48-49	Transportation and warehousing	17%

#### Top Occupations (NOC) for Graduates

7271	Carpenters	46%
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### Labour Force Status

Employed	13	93%	Not in the Labour Force	-
Unemployed	1	7%		

Employed in NB 100%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	42%	8%	\$654	33%
	Temporary	-	-		17%
Part-time	Permanent	-	-	-	-
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		42%	8%	\$654	50%

### Since Graduation

Percent Employed Since Graduation 100%      Percent of Total Employment Related to Training 64%

### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	26	14	54%
Male	21	11	
Female	4	3	

## Electrical: Construction

(Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

Summary

EMPLOYMENT RATE (Reference Week)	Related Earnings (Reference Week)		Program Evaluations	
				Excellent/Good
89%	Full-time	\$657	Program Content	95%
	Part-time	-	Facilities Available	89%
			Equipment Available	74%
			Quality of Instruction	95%
	Total / Wt. Average	\$657	Student Services	67%
			Job Preparation	95%

### Reference Week

#### Top Employment Sectors (NAICS)

23	Construction	69%
44-45	Retail trade	13%

#### Top Occupations (NOC) for Graduates

7241	Electricians (except industrial and power system)	60%
6421	Retail salespersons	13%

### Labour Force Status

Employed	16	89%	Not in the Labour Force	1
Unemployed	2	11%		

Employed in NB 94%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	62%	-	\$657	23%
	Temporary	8%	-		8%
Part-time	Permanent	-	-	-	-
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		63%	-	\$657	38%

### Since Graduation

Percent Employed Since Graduation 95%      Percent of Total Employment Related to Training 58%

### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	44	19	43%
Male	39	15	
Female	4	4	

## BUSINESS ADMINISTRATION (Fredericton, Miramichi, Moncton, Saint John, Woodstock)

Summary

### EMPLOYMENT RATE

(Reference Week)

86%

### Related Earnings

(Reference Week)

Full-time	\$832
Part-time	\$249
Total / Wt. Average	\$783

### Program Evaluations

	<b>Excellent/Good</b>
Program Content	91%
Facilities Available	93%
Equipment Available	90%
Quality of Instruction	84%
Student Services	82%
Job Preparation	82%

### Reference Week

#### Top Employment Sectors (NAICS)

44-45	Retail trade	22%
91	Public administration	19%
52	Finance and insurance	16%
54	Professional, scientific and technical services	8%
53	Real estate and rental and leasing	5%

#### Top Occupations (NOC) for Graduates

1111	Financial auditors and accountants	11%
1432	Payroll clerks	11%
6411	Sales and account representatives - wholesale trade (non-technical)	8%
621	Retail and wholesale trade managers	5%
6421	Retail salespersons	5%

### Labour Force Status

Employed	37	86%	Not in the Labour Force	3
Unemployed	6	14%		

### Employed in NB

92%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	43%	14%	\$832	11%
	Temporary	11%	6%		3%
Part-time	Permanent	3%	-	\$249	3%
	Temporary	3%	-		-
Self-Employed		3%	-	*	-
Total / Wt. Average		61%	19%	\$783	19%

\*Due to small sample size, average weekly wage was not reported.

### Since Graduation

Percent Employed Since Graduation	98%	Percent of Total Employment Related to Training	78%
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### Response Information

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>89</b>	<b>46</b>	<b>52%</b>
Male	31	21	
Female	57	25	

## Accounting and Payroll Administration (Miramichi, Woodstock)

Summary

### EMPLOYMENT RATE

(Reference Week)

62%

### Related Earnings

(Reference Week)

Full-time	\$1,117
Part-time	*
Total / Wt. Average	\$1,024

### Program Evaluations

Program Content	Excellent/Good	85%
Facilities Available		100%
Equipment Available		100%
Quality of Instruction		83%
Student Services		92%
Job Preparation		85%

### Reference Week

#### Top Employment Sectors (NAICS)

91 Public administration 63%

#### Top Occupations (NOC) for Graduates

1432 Payroll clerks 50%

### Labour Force Status

Employed	8	62%	Not in the Labour Force	-
Unemployed	5	38%		

### Employed in NB

88%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	13%	13%	\$1,117	-
	Temporary	38%	13%		13%
Part-time	Permanent	13%	-	*	-
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		63%	25%	\$1,024	13%

\*Due to small sample size, average weekly wage was not reported.

### Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 81%

### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	23	13	57%
Male	4	3	
Female	19	10	



**Business Administration: Accounting**  
 (Fredericton, Moncton, Woodstock)

Summary

**EMPLOYMENT RATE**

(Reference Week)

100%

**Related Earnings**

(Reference Week)

Full-time	\$673
Part-time	*
Total / Wt. Average	\$545

**Program Evaluations**

Program Content	Excellent/Good	100%
Facilities Available	Excellent/Good	100%
Equipment Available		89%
Quality of Instruction		70%
Student Services		63%
Job Preparation		70%

**Reference Week**
**Top Employment Sectors (NAICS)**

44-45 Retail trade 33%

**Top Occupations (NOC) for Graduates**

1111 Financial auditors and accountants 33%

**Labour Force Status**

Employed	9	100%	Not in the Labour Force	1
Unemployed	-	-		

**Employed in NB**

89%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	67%	-	\$673	11%
	Temporary	-	-		-
Part-time	Permanent	-	-	*	11%
	Temporary	11%	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		78%	-	\$545	22%

\*Due to small sample size, average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 70%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	20	10	50%
Male	5	4	
Female	15	6	

**Business Administration: Marketing**  
 (Fredericton, Moncton, Saint John)

Summary

**EMPLOYMENT RATE**

(Reference Week)

90%

**Related Earnings**

(Reference Week)

Full-time	\$647
Part-time	-
Total / Wt. Average	\$647

**Program Evaluations**

	<b>Excellent/Good</b>
Program Content	100%
Facilities Available	90%
Equipment Available	89%
Quality of Instruction	100%
Student Services	90%
Job Preparation	100%

**Reference Week**
**Top Employment Sectors (NAICS)**

44-45 Retail trade 33%

**Top Occupations (NOC) for Graduates**
6411 Sales and account representatives -  
wholesale trade (non-technical) 22%
**Labour Force Status**

Employed	9	90%	Not in the Labour Force	-
Unemployed	1	10%		

**Employed in NB** 100%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	33%	33%	\$647	22%
	Temporary	-	11%		-
Part-time	Permanent	-	-	-	-
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		33%	44%	\$647	22%

**Since Graduation**

Percent Employed Since Graduation 100%    Percent of Total Employment Related to Training 64%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	20	10	50%
Male	12	7	
Female	8	3	

## CIVIL ENGINEERING (Fredericton, Moncton)

Summary

### EMPLOYMENT RATE

(Reference Week)

100%

### Related Earnings

(Reference Week)

Full-time	\$987
Part-time	*
Total / Wt. Average	\$987

### Program Evaluations

	Excellent/Good
Program Content	88%
Facilities Available	88%
Equipment Available	63%
Quality of Instruction	81%
Student Services	80%
Job Preparation	88%

### Reference Week

#### Top Employment Sectors (NAICS)

23	Construction	56%
54	Professional, scientific and technical services	31%
31-33	Manufacturing	13%

#### Top Occupations (NOC) for Graduates

2231	Civil engineering technologists and technicians	31%
711	Construction managers	19%
2131	Civil engineers	13%
2234	Construction estimators	6%
2251	Architectural technologists and technicians	6%

### Labour Force Status

Employed	16	100%	Not in the Labour Force	-
Unemployed	-	-		

Employed in NB 88%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	63%	19%	\$987	-
	Temporary	13%	-		6%
Part-time	Permanent	-	-	*	-
	Temporary	-	-		-
Self-Employed		-	-	*	-
Total / Wt. Average		75%	19%	\$987	6%

\*Due to small sample size, average weekly wage was not reported.

### Since Graduation

Percent Employed Since Graduation 100%      Percent of Total Employment Related to Training 93%

### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	28	16	57%
Male	23	14	
Female	5	2	

## ELECTRICAL AND ELECTRONICS ENGINEERING (Moncton, Saint John)

Summary

EMPLOYMENT RATE (Reference Week)	Related Earnings (Reference Week)		Program Evaluations	
				Excellent/Good
85%	Full-time	\$1045	Program Content	77%
	Part-time	*	Facilities Available	100%
			Equipment Available	77%
			Quality of Instruction	85%
	Total / Wt. Average	\$1045	Student Services	83%
			Job Preparation	62%

### Reference Week

#### Top Employment Sectors (NAICS)

31-33	Manufacturing	30%
21	Mining and oil and gas extraction operation	20%
54	Professional, scientific and technical services	20%
22	Utilities	10%
48-49	Transportation and warehousing	10%

#### Top Occupations (NOC) for Graduates

2241	Electrical and electronics engineering technologists and technicians	36%
2281	Computer network technicians	9%
2282	User support technicians	9%
5254	Program leaders and instructors in recreation, sport and fitness	9%
7246	Telecommunications installation and repair workers	9%

### Labour Force Status

Employed	11	85%	Not in the Labour Force	-
Unemployed	2	15%		

Employed in NB 100%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	36%	18%	\$1045	36%
	Temporary	9%	-		-
Part-time	Permanent	-	-	*	-
	Temporary	-	-		-
Self-Employed		-	-	*	-
Total / Wt. Average		45%	18%	\$1045	36%

\*Due to small sample size, average weekly wage was not reported.

### Since Graduation

Percent Employed Since Graduation 100%      Percent of Total Employment Related to Training 72%

### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	22	13	59%
Male	19	11	
Female	3	2	

## ENVIRONMENTAL AND MARINE SYSTEMS (Miramichi)

Summary

### EMPLOYMENT RATE

(Reference Week)

60%

### Related Earnings

(Reference Week)

Full-time	\$700
Part-time	*
Total / Wt. Average	\$700

### Program Evaluations

	<b>Excellent/Good</b>
Program Content	80%
Facilities Available	80%
Equipment Available	80%
Quality of Instruction	100%
Student Services	100%
Job Preparation	60%

### Reference Week

#### Top Employment Sectors (NAICS)

11	Agriculture, forestry and hunting	33%
21	Mining and oil and gas extraction operation	33%
44-45	Retail trade	33%

#### Top Occupations (NOC) for Graduates

2211	Chemical technologists and technicians	33%
2263	Inspectors in public and environmental health and occupation	33%
6611	Cashiers	33%

### Labour Force Status

Employed	3	60%	Not in the Labour Force	-
Unemployed	2	40%		

Employed in NB 100%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	-	-	\$700	33%
	Temporary	33%	33%		-
Part-time	Permanent	-	-	*	-
	Temporary	-	-		-
Self-Employed		-	-	*	-
Total / Wt. Average		33%	33%	\$700	33%

\*Due to small sample size, average weekly wage was not reported.

### Since Graduation

Percent Employed Since Graduation 80%      Percent of Total Employment Related to Training 84%

### Response Information

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>5</b>	<b>5</b>	<b>100%</b>
Male	3	3	
Female	2	2	

**HEALTH**(Fredericton, Miramichi, Moncton,  
Saint John, St. Andrews, Woodstock)

Summary

**EMPLOYMENT  
RATE**

(Reference Week)

97%

**Related Earnings**

(Reference Week)

Full-time	\$1013
Part-time	\$470
Total / Wt. Average	\$934

**Program Evaluations**

	<b>Excellent/Good</b>
Program Content	87%
Facilities Available	81%
Equipment Available	72%
Quality of Instruction	79%
Student Services	80%
Job Preparation	89%

**Reference Week****Top Employment Sectors (NAICS)**

62 Health care and social assistance 95%

**Top Occupations (NOC) for Graduates**

3233	Licensed practical nurses	56%
4412	Home support workers, housekeepers and related occupations	11%
3012	Registered nurses and registered psychiatric nurses	8%
3211	Medical laboratory technologists	8%

**Labour Force Status**

Employed	73	97%	Not in the Labour Force	6
Unemployed	2	3%		

**Employed in NB** 94%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	42%	3%	\$1013	3%
	Temporary	28%	-		2%
Part-time	Permanent	6%	-	\$470	-
	Temporary	13%	-		2%
Self-Employed		-	-	*	-
Total / Wt. Average		90%	3%	\$934	7%

\*Due to small sample size, average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation 99% Percent of Total Employment Related to Training 95%

**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>144</b>	<b>81</b>	<b>56%</b>
Male	9	6	
Female	133	73	

## Personal Support Worker: Acute Care

(Fredericton, Miramichi, Moncton,  
Saint John, St. Andrews, Woodstock)

Summary

### EMPLOYMENT RATE

(Reference Week)

100%

### Related Earnings

(Reference Week)

Full-time	\$648
Part-time	\$433
Total / Wt. Average	\$519

### Program Evaluations

	<b>Excellent/Good</b>
Program Content	87%
Facilities Available	87%
Equipment Available	67%
Quality of Instruction	67%
Student Services	92%
Job Preparation	87%

### Reference Week

#### Top Employment Sectors (NAICS)

62	Health care and social assistance	100%
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#### Top Occupations (NOC) for Graduates

4412	Home support workers, housekeepers and related occupations	70%
3012	Registered nurses and registered psychiatric nurses	20%
3233	Licensed practical nurses	10%

### Labour Force Status

Employed	11	100%	Not in the Labour Force	4
Unemployed	-	-		

Employed in NB 100%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	50%	10%	\$648	-
	Temporary	10%	-		-
Part-time	Permanent	-	-	\$433	-
	Temporary	30%	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		91%	9%	\$519	-

### Since Graduation

Percent Employed Since Graduation	100%	Percent of Total Employment Related to Training	100%
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### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	33	15	46%
Male	3	2	
Female	29	11	

## Practical Nurse (Fredericton, Miramichi, Saint John, Woodstock)

Summary

### EMPLOYMENT RATE

(Reference Week)

98%

### Related Earnings

(Reference Week)

Full-time	\$943
Part-time	\$610
Total / Wt. Average	\$916

### Program Evaluations

	Excellent/Good
Program Content	90%
Facilities Available	78%
Equipment Available	74%
Quality of Instruction	82%
Student Services	83%
Job Preparation	92%

### Reference Week

#### Top Employment Sectors (NAICS)

62 Health care and social assistance 96%

#### Top Occupations (NOC) for Graduates

3233	Licensed practical nurses	83%
3012	Registered nurses and registered psychiatric nurses	9%

### Labour Force Status

Employed	47	98%	Not in the Labour Force	2
Unemployed	1	2%		

### Employed in NB

94%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	38%	3%	\$943	5%
	Temporary	33%	-		-
Part-time	Permanent	10%	-	\$610	-
	Temporary	10%	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		94%	2%	\$916	4%

### Since Graduation

Percent Employed Since Graduation	100%	Percent of Total Employment Related to Training	99%
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### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	83	50	60%
Male	3	2	
Female	80	48	



## HOSPITALITY AND TOURISM (St. Andrews)

Summary

### EMPLOYMENT RATE

(Reference Week)

100%

### Related Earnings

(Reference Week)

Full-time	\$517
Part-time	\$258
Total / Wt. Average	\$387

### Program Evaluations

	<b>Excellent/Good</b>
Program Content	80%
Facilities Available	90%
Equipment Available	88%
Quality of Instruction	70%
Student Services	100%
Job Preparation	80%

### Reference Week

#### Top Employment Sectors (NAICS)

72	Accommodation and food services	75%
44-45	Retail trade	13%
48-49	Transportation and warehousing	13%

#### Top Occupations (NOC) for Graduates

6513	Food and beverage servers	25%
6711	Food counter attendants, kitchen helpers and related support	25%
6321	Chefs	13%
6322	Cooks	13%
6552	Other customer and information services representatives	13%

### Labour Force Status

Employed	9	100%	Not in the Labour Force	1
Unemployed	-	-		

Employed in NB 89%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	25%	13%	\$517	13%
	Temporary	-	-		-
Part-time	Permanent	13%	25%	\$258	-
	Temporary	-	-		-
Self-Employed		-	-	*	13%
Total / Wt. Average		44%	33%	\$387	22%

\*Due to small sample size, average weekly wage was not reported.

### Since Graduation

Percent Employed Since Graduation 100%      Percent of Total Employment Related to Training 83%

### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	21	10	50%
Male	7	4	
Female	14	6	

## INFORMATION TECHNOLOGY (Fredericton, St. Andrews, Woodstock)

Summary

### EMPLOYMENT RATE

(Reference Week)

96%

### Related Earnings

(Reference Week)

Full-time	\$861
Part-time	*
Total / Wt. Average	\$861

### Program Evaluations

	Excellent/Good
Program Content	88%
Facilities Available	88%
Equipment Available	84%
Quality of Instruction	84%
Student Services	71%
Job Preparation	64%

### Reference Week

#### Top Employment Sectors (NAICS)

54	Professional, scientific and technical services	45%
44-45	Retail trade	14%
31-33	Manufacturing	9%
61	Educational services	9%
72	Accommodation and food services	9%

#### Top Occupations (NOC) for Graduates

2171	Information systems analysts and consultants	18%
2174	Computer programmers and interactive media developers	18%
2282	User support technicians	14%
1241	Administrative assistants	5%
1414	Receptionists	5%

### Labour Force Status

Employed	22	96%	Not in the Labour Force	2
Unemployed	1	4%		

### Employed in NB

95%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	52%	14%	\$861	24%
	Temporary	-	-		10%
Part-time	Permanent	-	-	*	-
	Temporary	-	-		-
Self-Employed		-	-	*	-
Total / Wt. Average		50%	14%	\$861	36%

\*Due to small sample size, average weekly wage was not reported.

### Since Graduation

Percent Employed Since Graduation	88%	Percent of Total Employment Related to Training	64%
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### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	50	25	50%
Male	45	22	
Female	5	3	

## MECHANICAL/INDUSTRIAL ENGINEER (Saint John)

Summary

### EMPLOYMENT RATE

(Reference Week)

100%

### Related Earnings

(Reference Week)

Full-time	\$1266
Part-time	*
Total / Wt. Average	\$1266

### Program Evaluations

	Excellent/Good
Program Content	91%
Facilities Available	100%
Equipment Available	91%
Quality of Instruction	82%
Student Services	68%
Job Preparation	95%

### Reference Week

#### Top Employment Sectors (NAICS)

22	Utilities	38%
21	Mining and oil and gas extraction operation	14%
31-33	Manufacturing	14%
11	Agriculture, forestry and hunting	10%
54	Professional, scientific and technical services	10%

#### Top Occupations (NOC) for Graduates

9241	Power engineers and power systems operators	35%
2211	Chemical technologists and technicians	25%
2233	Industrial engineering and manufacturing technologists and technicians	5%
6221	Technical sales specialists - wholesale trade	5%
6421	Retail salespersons	5%

### Labour Force Status

Employed	21	100%	Not in the Labour Force	1
Unemployed	-	-		

### Employed in NB

100%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	90%	-	\$1266	10%
	Temporary	-	-		-
Part-time	Permanent	-	-	*	-
	Temporary	-	-		-
Self-Employed		-	-	*	-
Total / Wt. Average		86%	-	\$1266	14%

\*Due to small sample size, average weekly wage was not reported.

### Since Graduation

Percent Employed Since Graduation	100%	Percent of Total Employment Related to Training	92%
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### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	38	22	58%
Male	23	11	
Female	15	11	

**METALS PROCESSING**

Summary

(Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

**EMPLOYMENT RATE**

(Reference Week)

86%

**Related Earnings**

(Reference Week)

Full-time	\$954
Part-time	*
Total / Wt. Average	\$954

**Program Evaluations**

	<b>Excellent/Good</b>
Program Content	72%
Facilities Available	78%
Equipment Available	83%
Quality of Instruction	72%
Student Services	79%
Job Preparation	71%

**Reference Week****Top Employment Sectors (NAICS)**

31-33	Manufacturing	42%
23	Construction	17%
21	Mining and oil and gas extraction operation	8%
44-45	Retail trade	8%
48-49	Transportation and warehousing	8%

**Top Occupations (NOC) for Graduates**

7237	Welders and related machine operators	33%
7452	Material handlers	17%
6512	Bartenders	8%
6611	Cashiers	8%
6623	Other sales related occupations	8%

**Labour Force Status**

Employed	12	86%	Not in the Labour Force	4
Unemployed	2	14%		

**Employed in NB**

92%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	36%	9%	\$954	36%
	Temporary	9%	-		9%
Part-time	Permanent	-	-	*	-
	Temporary	-	-		-
Self-Employed		-	-	*	-
Total / Wt. Average		42%	8%	\$954	50%

\*Due to small sample size, average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation	89%	Percent of Total Employment Related to Training	65%
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**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	42	18	43%
Male	37	15	
Female	5	3	

## MOBILE EQUIPMENT REPAIR (Miramichi, Moncton, Saint John, St. Andrews)

Summary

EMPLOYMENT RATE (Reference Week)	Related Earnings (Reference Week)		Program Evaluations	
				Excellent/Good
90%	Full-time	\$703	Program Content	96%
	Part-time	*	Facilities Available	88%
			Equipment Available	79%
			Quality of Instruction	83%
	Total / Wt. Average	\$684	Student Services	95%
			Job Preparation	88%

### Reference Week

#### Top Employment Sectors (NAICS)

48-49	Transportation and warehousing	37%
81	Other services (except public administration)	26%
11	Agriculture, forestry and hunting	16%
56	Administrative and support, waste management and remediation	11%

#### Top Occupations (NOC) for Graduates

7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	42%
7312	Heavy-duty equipment mechanics	11%
7535	Other automotive mechanical installers and servicers	11%
1524	Purchasing and inventory control workers	5%
6731	Light duty cleaners	5%

### Labour Force Status

Employed	19	90%	Not in the Labour Force	3
Unemployed	2	10%		

Employed in NB 100%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	72%	6%	\$703	6%
	Temporary	-	6%		6%
Part-time	Permanent	-	-	*	-
	Temporary	-	-		-
Self-Employed		6%	-	*	-
Total / Wt. Average		79%	11%	\$684	11%

\*Due to small sample size, average weekly wage was not reported.

### Since Graduation

Percent Employed Since Graduation 100%      Percent of Total Employment Related to Training 79%

### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	62	24	39%
Male	61	24	
Female	-	-	

**SOCIAL SCIENCES**(Fredericton, Miramichi, Moncton,  
Saint John, St. Andrews, Woodstock)

Summary

**EMPLOYMENT  
RATE**

(Reference Week)

89%

**Related Earnings**

(Reference Week)

Full-time	\$737
Part-time	\$278
Total / Wt. Average	\$653

**Program Evaluations**

	<b>Excellent/Good</b>
Program Content	91%
Facilities Available	94%
Equipment Available	90%
Quality of Instruction	90%
Student Services	88%
Job Preparation	85%

**Reference Week****Top Employment Sectors (NAICS)**

61	Educational services	48%
62	Health care and social assistance	32%
91	Public administration	7%

**Top Occupations (NOC) for Graduates**

4214	Early childhood educators and assistants	27%
4413	Elementary and secondary school teacher assistants	22%
4212	Social and community service workers	13%
4412	Home support workers, housekeepers and related occupations	7%

**Labour Force Status**

Employed	58	89%	Not in the Labour Force	3
Unemployed	7	11%		

**Employed in NB**

81%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	47%	11%	\$737	2%
	Temporary	22%	4%		-
Part-time	Permanent	4%	-	\$278	2%
	Temporary	7%	2%		-
Self-Employed		-	-	*	-
Total / Wt. Average		79%	17%	\$653	3%

\*Due to small sample size, average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation	96%	Percent of Total Employment Related to Training	90%
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**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	151	68	45%
Male	40	15	
Female	109	53	

## Criminal Justice: Police Foundations (Miramichi)

Summary

### EMPLOYMENT RATE

(Reference Week)

83%

### Related Earnings

(Reference Week)

Full-time	\$851
Part-time	-
Total / Wt. Average	\$851

### Program Evaluations

	<b>Excellent/Good</b>
Program Content	92%
Facilities Available	100%
Equipment Available	91%
Quality of Instruction	100%
Student Services	91%
Job Preparation	92%

### Reference Week

#### Top Employment Sectors (NAICS)

62	Health care and social assistance	44%
91	Public administration	22%

#### Top Occupations (NOC) for Graduates

4212	Social and community service workers	20%
6541	Security guards and related security service occupations	20%

### Labour Force Status

Employed	10	83%	Not in the Labour Force	-
Unemployed	2	17%		

Employed in NB 50%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	33%	33%	\$851	11%
	Temporary	11%	11%		-
Part-time	Permanent	-	-	-	-
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		50%	40%	\$851	10%

### Since Graduation

Percent Employed Since Graduation 100%      Percent of Total Employment Related to Training 76%

### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	24	12	50%
Male	15	8	
Female	8	4	

## Early Childhood Education (Fredericton, Saint John, Woodstock)

Summary

### EMPLOYMENT RATE

(Reference Week)

95%

### Related Earnings

(Reference Week)

Full-time	\$623
Part-time	\$219
Total / Wt. Average	\$498

### Program Evaluations

Program Content	Excellent/Good	76%
Facilities Available		88%
Equipment Available		94%
Quality of Instruction		67%
Student Services		83%
Job Preparation		76%

### Reference Week

#### Top Employment Sectors (NAICS)

61	Educational services	76%
62	Health care and social assistance	18%

#### Top Occupations (NOC) for Graduates

4214	Early childhood educators	76%
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### Labour Force Status

Employed	18	95%	Not in the Labour Force	2
Unemployed	1	5%		

Employed in NB 94%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	65%	6%	\$623	-
	Temporary	6%	-		-
Part-time	Permanent	6%	-	\$219	6%
	Temporary	12%	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		83%	11%	\$498	6%

### Since Graduation

Percent Employed Since Graduation	100%	Percent of Total Employment Related to Training	100%
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### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	46	21	46%
Male	4	1	
Female	41	20	



**Human Services**

Summary

(Fredericton, Moncton, Saint John, St. Andrews, Woodstock)

**EMPLOYMENT RATE**

(Reference Week)

83%

**Related Earnings**

(Reference Week)

Full-time	\$762
Part-time	\$350
Total / Wt. Average	\$711

**Program Evaluations**

	<b>Excellent/Good</b>
Program Content	100%
Facilities Available	96%
Equipment Available	91%
Quality of Instruction	100%
Student Services	92%
Job Preparation	86%

**Reference Week****Top Employment Sectors (NAICS)**

61	Educational services	53%
62	Health care and social assistance	42%

**Top Occupations (NOC) for Graduates**

4413	Elementary and secondary school teacher assistants	44%
4412	Home support workers, housekeepers and related occupations	17%
4212	Social and community service workers	11%

**Labour Force Status**

Employed	19	83%	Not in the Labour Force	1
Unemployed	4	17%		

**Employed in NB**

95%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	37%	5%	\$762	-
	Temporary	42%	5%		-
Part-time	Permanent	5%	-	\$350	-
	Temporary	5%	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		89%	11%	\$711	-

**Since Graduation**

Percent Employed Since Graduation	88%	Percent of Total Employment Related to Training	89%
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**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>48</b>	<b>24</b>	<b>50%</b>
Male	7	1	
Female	41	23	

## 5.0 Labour Market Information

The tables that follow present labour market information overall and by campus, academic group, and program. Note that names of academic groups are denoted in capital letters. Program names are denoted with initial capital letters.

Labour Force Profile				REFERENCE WEEK (November 18 <sup>th</sup> – November 24, 2018)					Employed Since Graduation
Campus	# Graduates	# Respondents	Completion Rate	LABOUR FORCE					
				Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	
<b>Total</b>	<b>850</b>	<b>428</b>	<b>50%</b>	<b>92%</b>	<b>36</b>	<b>359</b>	<b>91%</b>	<b>83%</b>	<b>96%</b>
Fredericton	82	48	59%	96%	3	43	93%	79%	96%
Miramichi	181	87	48%	95%	16	67	81%	83%	95%
Moncton	65	33	51%	88%	3	26	90%	88%	97%
Saint John	295	145	49%	92%	10	123	92%	82%	97%
St. Andrews	127	59	47%	93%	0	55	100%	82%	100%
Woodstock	100	56	56%	88%	4	45	92%	91%	91%

## 2018 Survey of 2017 Graduates of NBCC

REFERENCE WEEK (November 18 <sup>th</sup> – November 24 <sup>th</sup> , 2018)									
LABOUR FORCE									
	# Graduates	# Respondents	Response Rate	Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	Employed Since Graduation
<b>OVERALL</b>	<b>850</b>	<b>428</b>	<b>50%</b>	<b>92%</b>	<b>36</b>	<b>359</b>	<b>91%</b>	<b>83%</b>	<b>96%</b>
Male	441	208	47%	92%	20	172	90%	78%	95%
Female	399	217	54%	92%	16	184	92%	88%	97%
<b>ADMINISTRATIVE PROFESSIONAL</b>	<b>31</b>	<b>19</b>	<b>61%</b>	<b>100%</b>	<b>4</b>	<b>15</b>	<b>79%</b>	<b>100%</b>	<b>100%</b>
Administrative Professional	8	5	63%	-	-	-	-	-	-
Administrative Professional: Executive	7	5	71%	-	-	-	-	-	-
Administrative Professional: French Second Language	8	4	50%	-	-	-	-	-	-
Administrative Professional: Health Services	8	5	63%	-	-	-	-	-	-
<b>APPLIED AND MEDIA ARTS</b>	<b>26</b>	<b>18</b>	<b>69%</b>	<b>72%</b>	<b>4</b>	<b>9</b>	<b>69%</b>	<b>67%</b>	<b>78%</b>
Animation and Graphics	12	7	58%	-	-	-	-	-	-
Applied Studies Internship	8	6	75%	-	-	-	-	-	-
Digital Photography	6	5	83%	-	-	-	-	-	-
<b>BUILDING AND CONSTRUCTION</b>	<b>141</b>	<b>63</b>	<b>45%</b>	<b>92%</b>	<b>4</b>	<b>54</b>	<b>93%</b>	<b>71%</b>	<b>98%</b>
Bricklaying	1	0	0%	-	-	-	-	-	-
Carpentry	26	14	54%	100%	1	13	93%	50%	100%
Electrical: Construction	44	19	43%	95%	2	16	89%	63%	95%
Electrical: Industrial	13	7	54%	-	-	-	-	-	-
Fuels Technician	3	1	33%	-	-	-	-	-	-
Industrial Mechanics	13	7	54%	-	-	-	-	-	-
Mechanical Technician	5	3	60%	-	-	-	-	-	-
Plumbing	17	4	24%	-	-	-	-	-	-
Refrigeration and Air Conditioning Technician	12	7	58%	-	-	-	-	-	-
Steamfitting/Pipefitting	7	1	14%	-	-	-	-	-	-
<b>BUSINESS ADMINISTRATION</b>	<b>89</b>	<b>46</b>	<b>52%</b>	<b>93%</b>	<b>6</b>	<b>37</b>	<b>86%</b>	<b>81%</b>	<b>98%</b>
Accounting and Payroll Administration	23	13	57%	100%	5	8	62%	88%	100%
Business Administration	2	0	0%	-	-	-	-	-	-
Business Administration: Accounting	20	10	50%	90%	0	9	100%	78%	100%
Business Administration: Financial Management	4	2	50%	-	-	-	-	-	-
Business Administration: Insurance and Risk Management	3	2	67%	-	-	-	-	-	-
Business Administration: Management	16	8	50%	-	-	-	-	-	-
Business Administration: Marketing	20	10	50%	100%	1	9	90%	78%	100%

## 2018 Survey of 2017 Graduates of NBCC

REFERENCE WEEK (November 18 <sup>th</sup> – November 24 <sup>th</sup> , 2018)									
LABOUR FORCE									
	# Graduates	# Respondents	Response Rate	Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	Employed Since Graduation
<b>OVERALL</b>	<b>850</b>	<b>428</b>	<b>50%</b>	<b>92%</b>	<b>36</b>	<b>359</b>	<b>91%</b>	<b>83%</b>	<b>96%</b>
Human Resources Management	1	1	100%	-	-	-	-	-	-
<b>CIVIL ENGINEERING TECHNOLOGY</b>	<b>28</b>	<b>16</b>	<b>57%</b>	<b>100%</b>	<b>0</b>	<b>16</b>	<b>100%</b>	<b>94%</b>	<b>100%</b>
Building Engineering Technology: Architectural	3	2	67%	-	-	-	-	-	-
Building Engineering Technology: Building Systems	11	6	55%	-	-	-	-	-	-
Building Engineering Technology: Construction Management	5	2	40%	-	-	-	-	-	-
Building Engineering Technology: Structural	3	2	67%	-	-	-	-	-	-
Civil Engineering Technology: Highway and Municipal	5	3	60%	-	-	-	-	-	-
Civil Technician	1	1	100%	-	-	-	-	-	-
<b>ELECTRICAL AND ELECTRONICS ENGINEERING</b>	<b>22</b>	<b>13</b>	<b>59%</b>	<b>100%</b>	<b>2</b>	<b>11</b>	<b>85%</b>	<b>64%</b>	<b>100%</b>
Electrical Engineering Technology: Alternate Energy Systems	2	1	50%	-	-	-	-	-	-
Electrical Engineering Technology: Commercial & Industrial Systems Design	12	8	67%	-	-	-	-	-	-
Electronics Engineering Technology: Electronic Communication Systems	4	3	75%	-	-	-	-	-	-
Electronics Engineering Technology: Industrial Electronics	1	0	0%	-	-	-	-	-	-
Energy Systems Technology	3	1	33%	-	-	-	-	-	-
<b>ENVIRONMENTAL AND MARINE SYSTEMS</b>	<b>5</b>	<b>5</b>	<b>100%</b>	<b>100%</b>	<b>2</b>	<b>3</b>	<b>60%</b>	<b>67%</b>	<b>80%</b>
Environmental Technology	5	5	100%	-	-	-	-	-	-
<b>HEALTH</b>	<b>144</b>	<b>81</b>	<b>56%</b>	<b>93%</b>	<b>2</b>	<b>73</b>	<b>97%</b>	<b>93%</b>	<b>99%</b>
Medical Laboratory Assistant	4	0	0%	-	-	-	-	-	-
Medical Laboratory Technology	15	9	60%	-	-	-	-	-	-
Nuclear Medicine Technology	2	2	100%	-	-	-	-	-	-
Personal Support Worker: Acute Care	33	15	46%	73%	0	11	100%	100%	100%
Personal Support Worker: Long Term Care	2	1	50%	-	-	-	-	-	-
Practical Nurse	83	50	60%	96%	1	47	98%	96%	100%

## 2018 Survey of 2017 Graduates of NBCC

REFERENCE WEEK (November 18 <sup>th</sup> – November 24 <sup>th</sup> , 2018)									
LABOUR FORCE									
	# Graduates	# Respondents	Response Rate	Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	Employed Since Graduation
<b>OVERALL</b>	<b>850</b>	<b>428</b>	<b>50%</b>	<b>92%</b>	<b>36</b>	<b>359</b>	<b>91%</b>	<b>83%</b>	<b>96%</b>
Respiratory Therapy	5	4	80%	-	-	-	-	-	-
<b>HOSPITALITY AND TOURISM</b>	<b>21</b>	<b>10</b>	<b>48%</b>	<b>90%</b>	<b>0</b>	<b>9</b>	<b>100%</b>	<b>78%</b>	<b>100%</b>
Cook	1	1	100%	-	-	-	-	-	-
Culinary Arts	9	4	44%	-	-	-	-	-	-
Hotel and Restaurant Operations	4	2	50%	-	-	-	-	-	-
International Travel and Tourism	7	3	43%	-	-	-	-	-	-
<b>INFORMATION TECHNOLOGY</b>	<b>50</b>	<b>25</b>	<b>50%</b>	<b>92%</b>	<b>1</b>	<b>22</b>	<b>96%</b>	<b>64%</b>	<b>88%</b>
Information Technology: Business Analysis	6	6	100%	-	-	-	-	-	-
Information Technology: Electronic Game Development	6	3	50%	-	-	-	-	-	-
Information Technology: Network Administration	6	3	50%	-	-	-	-	-	-
Information Technology: Network Support	19	7	37%	-	-	-	-	-	-
Information Technology: Programmer-Analyst	13	6	46%	-	-	-	-	-	-
<b>MECHANICAL/INDUSTRIAL ENGINEER</b>	<b>38</b>	<b>22</b>	<b>58%</b>	<b>95%</b>	<b>0</b>	<b>21</b>	<b>100%</b>	<b>86%</b>	<b>100%</b>
Chemical Technology	12	7	58%	-	-	-	-	-	-
Industrial Control Technology	3	3	100%	-	-	-	-	-	-
Mechanical Engineering Technology	3	0	0%	-	-	-	-	-	-
Power Engineering Technology	14	8	57%	-	-	-	-	-	-
Process Control Technician	6	4	67%	-	-	-	-	-	-
<b>METALS PROCESSING</b>	<b>42</b>	<b>18</b>	<b>43%</b>	<b>78%</b>	<b>2</b>	<b>12</b>	<b>86%</b>	<b>50%</b>	<b>89%</b>
Machinist	5	1	20%	-	-	-	-	-	-
Steel Fabrication	11	5	46%	-	-	-	-	-	-
Welding	12	4	33%	-	-	-	-	-	-
Welding and Metal Fabrication	13	7	54%	-	-	-	-	-	-
Welding Technology	1	1	100%	-	-	-	-	-	-
<b>MOBILE EQUIPMENT REPAIR</b>	<b>62</b>	<b>24</b>	<b>39%</b>	<b>88%</b>	<b>2</b>	<b>19</b>	<b>90%</b>	<b>90%</b>	<b>100%</b>
Automotive Service Technician	20	8	40%	-	-	-	-	-	-
Heavy Equipment Operation	3	1	33%	-	-	-	-	-	-
Heavy Equipment Service Technician	13	5	39%	-	-	-	-	-	-
Marine Diesel Mechanics	14	7	50%	-	-	-	-	-	-
Motor Vehicle Body Repairer and Painter	6	0	0%	-	-	-	-	-	-

2018 Survey of 2017 Graduates of NBCC

REFERENCE WEEK (November 18 <sup>th</sup> – November 24 <sup>th</sup> , 2018)									
LABOUR FORCE									
	# Graduates	# Respondents	Response Rate	Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	Employed Since Graduation
<b>OVERALL</b>	<b>850</b>	<b>428</b>	<b>50%</b>	<b>92%</b>	<b>36</b>	<b>359</b>	<b>91%</b>	<b>83%</b>	<b>96%</b>
Truck and Transport Service Technician	6	3	50%	-	-	-	-	-	-
<b>SOCIAL SCIENCES</b>	<b>151</b>	<b>68</b>	<b>45%</b>	<b>96%</b>	<b>7</b>	<b>58</b>	<b>89%</b>	<b>97%</b>	<b>96%</b>
Child and Youth Care	11	4	36%	-	-	-	-	-	-
Criminal Justice: Corrections	12	3	25%	-	-	-	-	-	-
Criminal Justice: Police Foundations	24	12	50%	90%	2	10	83%	90%	100%
Early Childhood Education	46	21	46%	96%	1	18	95%	94%	100%
Educational Assistant	10	4	40%	-	-	-	-	-	-
Human Services	48	24	50%	100%	4	19	83%	100%	88%

## 6.0 Graduate Assessments of Programs and Services

In the tables below, the percentages for each assessment are based on those who provided a concrete rating (excellent/good/fair/poor); those percentages total to 100%. Respondents who selected 'don't know/prefer not to answer' are excluded from those calculations. The numbers in the final column are presented for informational purposes only, and simply indicate the percentage of respondents who did not provide a concrete rating for that particular assessment.

<b>NBCC – Overall (n = 428)</b>	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	<b>Don't know/ prefer not to answer</b>
Program Content	44%	45%	10%	2%	1%
Facilities Available	47%	41%	10%	2%	2%
Equipment Available	42%	38%	16%	3%	5%
Quality of Instruction	48%	36%	12%	5%	1%
Student Services	41%	41%	15%	4%	12%
Job Preparation	44%	38%	14%	4%	1%

<b>NBCC – Fredericton (n = 48)</b>	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	<b>Don't know/ prefer not to answer</b>
Program Content	29%	58%	10%	2%	0%
Facilities Available	38%	47%	11%	4%	2%
Equipment Available	38%	42%	13%	7%	6%
Quality of Instruction	38%	31%	23%	8%	0%
Student Services	42%	33%	21%	5%	10%
Job Preparation	40%	33%	17%	10%	0%

<b>NBCC – Miramichi (n = 87)</b>	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	<b>Don't know/ prefer not to answer</b>
Program Content	48%	44%	7%	1%	2%
Facilities Available	45%	45%	8%	1%	1%
Equipment Available	43%	40%	16%	1%	6%
Quality of Instruction	56%	35%	8%	1%	3%
Student Services	43%	40%	16%	1%	12%
Job Preparation	49%	32%	18%	1%	2%

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<b>NBCC – Moncton (n = 33)</b>	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	<b>Don't know/ prefer not to answer</b>
Program Content	36%	42%	18%	3%	0%
Facilities Available	39%	42%	15%	3%	0%
Equipment Available	31%	34%	28%	6%	3%
Quality of Instruction	36%	36%	15%	12%	0%
Student Services	26%	44%	22%	7%	18%
Job Preparation	38%	31%	25%	6%	3%

<b>NBCC – Saint John (n = 145)</b>	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	<b>Don't know/ prefer not to answer</b>
Program Content	44%	44%	10%	1%	1%
Facilities Available	55%	35%	7%	2%	4%
Equipment Available	47%	37%	14%	2%	6%
Quality of Instruction	47%	41%	8%	4%	1%
Student Services	33%	44%	18%	4%	13%
Job Preparation	47%	36%	15%	3%	1%

<b>NBCC – St. Andrews (n = 59)</b>	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	<b>Don't know/ prefer not to answer</b>
Program Content	54%	39%	7%	0%	0%
Facilities Available	51%	32%	17%	0%	0%
Equipment Available	51%	30%	18%	2%	3%
Quality of Instruction	59%	27%	10%	3%	0%
Student Services	51%	43%	4%	2%	10%
Job Preparation	49%	44%	3%	3%	0%

<b>NBCC – Woodstock (n = 56)</b>	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	<b>Don't know/ prefer not to answer</b>
Program Content	39%	45%	13%	4%	0%
Facilities Available	33%	55%	7%	6%	2%
Equipment Available	30%	48%	17%	6%	4%
Quality of Instruction	42%	38%	15%	6%	2%
Student Services	53%	37%	6%	4%	13%
Job Preparation	31%	56%	9%	4%	2%



## Appendix A – Terminology

## Terminology

### NBCC

New Brunswick Community College is a corporation including six campuses situated throughout the province of New Brunswick.

### Average Weekly Earnings

Refers to the average of the gross earnings that graduates reported for the reference week. The information presented in the fact sheets are based on earnings reported by graduates who indicated that their employment was either *directly or indirectly* related to their training.

### Employed

The number of respondents who had a job during the reference week.

### Employment

Defined in terms of full-time/part-time and permanent/temporary as follows:

- Full-time: Employment of 30 hours or more per week.
- Part-time: Employment of less than 30 hours per week.
- Permanent: Employment which has no prearranged termination date.
- Temporary: Employment which ends at a prearranged date.

### Employment Rate

The number of employed graduates as a percentage of those in the labour force.

### Employment Related to Training

Employed graduates were asked about the extent to which their employment during the reference week was related to their training program. Options presented to the respondent included directly related, indirectly related and not at all related.

Related Employment – includes employment that graduates reported as either directly related or indirectly related to their training program.

Not at all related – means that were in jobs that were not at all related to their training.

### Graduate Population

Graduates of regular training programs or non-regular (contract or distance) training programs of twelve weeks or more in duration that terminated between January 1, and December 31, 2017.

### Labour Force

In the context of this survey, Labour Force is composed of respondents who were either employed or unemployed but looking for work during the reference week.

### Not in the Labour Force

Respondents who were not working and not looking for work, during the reference week.

### Labour Force Participation Rate

The percentage of respondents who were actively participating in the labour force during the reference week (based on the total number of respondents).

### Labour Force Survey

A monthly survey by Statistics Canada which collects labour force information from a representative sample of the working age population.

### NAICS (North American Industrial Classification System) 2017

NAICS was used to categorize the industrial sectors/industries in which graduates were employed in the reference week. Fact sheets list the top industries for employment.

## *2018 Survey of 2017 Graduates of NBCC*

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### **NOC (National Occupational Classification) 2016**

The National Occupational Classification was used to categorize the kind of work done by graduates. The top responses are given.

### **Programs**

Regular – programs that operated throughout the year on a year-to-year basis. Regular training programs are listed in the annual NBCC Calendar.

Non-Regular – programs that are offered through NBCC that are not part of the regular program listing in the Calendar. These programs may or may not have the same content as regular training programs of the same name.

Co-op – cooperative Education Programs integrate periods of classroom study with periods of training in related work. Each work situation is developed and approved by the College as a suitable learning situation. Co-op trainees are placed in productive work, receive wages and have their progress monitored by the employers and representatives of the College.

### **Reference Week**

The week of November 18<sup>th</sup> – 24<sup>th</sup>, 2018 served as the reference week for this survey. During the survey all graduates were asked about their activities during this week.

### **Response Rate**

The number of respondents as a percentage of the number of eligible graduates.

### **Self Employed**

Someone who is working but has no employer other than her/himself.

### **Total Employment since Graduation**

The total number of graduates who reported that they had been employed, at some time, since completing their training at NBCC.

### **Relation of Employment since Graduation to Training**

The percentage of graduates who reported that they held at least one employment position since graduation which was either directly or indirectly related to their training program at NBCC.