

**The New Brunswick Teen Apprentice Program (NBTAP)** helps connect students with employers through two to three paid summer work terms (eight weeks each).

**NBTAP allows student apprentices to:**

- develop transferrable professional and interpersonal skills in a work environment with the help of a certified mentor;
- get a head start on accumulating the required hours of training for the Apprenticeship and Occupational Certification program in the trade practised;
- begin a pre-apprenticeship in a skilled trade starting in Grade 10; and
- experience a positive and enriching apprenticeship in a work environment.

*For more information on NBTAP, please contact the administration of your local high school.*

**NBTAP** is a structured program that supports participating employers and allows teens to become pre-apprentices and gain work experience in trades with available apprenticeship training in the province.

**CONSTRUCTION**

- Bricklayer
- Carpenter
- Scaffolder
- Landscaper
- Painter
- Plumber



**MECHANICS**

- Machinist
- Refrigeration and air conditioning mechanic
- Industrial mechanic

**ELECTRICITY**

- Construction electrician
- Industrial electrician
- Lineworker

**Examples of NBTAP skilled trades**

**METALS AND PIPING**

- Insulator
- Boilermaker
- Metal fabricator (fitter)
- Welder
- Sheet metal worker

**SERVICES**

- Cook



**AUTOMOTIVE**

- Motor vehicle body repairer (metal and paint)
- Automotive service technician
- Heavy equipment service technician



**The New Brunswick Teen Apprentice Program**

**Connecting students to careers in the skilled trades**





## Students who participate in NBTAP

- are pre-apprentices seeking a career in the skilled trades that aligns with their career and life readiness plan;
- show an interest in and commitment to the program;
- have the potential to successfully complete college training in their area of interest;
- exhibit a positive attitude and the competence needed to succeed as pre-apprentices;
- are in Grade 10, 11 or 12 and can participate in up to three summer work terms (lasting eight weeks each); and
- follow safety rules in the workshop and work environment.

## How the program works

1. The NBTAP team supports the student and the employer throughout the process.
2. The employer interviews the student.
3. The employer agrees to hire the student as an apprentice and identifies a mentor with Red Seal endorsement to help the student throughout the work terms.
4. The student starts an eight-week paid work term at the beginning of the summer.
5. The student is evaluated throughout the work term and must continue to meet the expectations of the employer and of NBTAP in order to return to work each summer.

## How to participate in the New Brunswick Teen Apprentice Program

1. School staff is responsible for promoting NBTAP in their school.
2. Interested students must submit an evaluation request form to their school's NBTAP team.
3. Students who meet the selection criteria are given an interview.
4. Chosen students must submit references.
5. An employer with a mentor with Red Seal endorsement in a student's area of interest is identified to hire the student.
6. The student completes an exploratory work term with the company to confirm interest in the field.
7. The student must complete the NBTAP enrolment form.